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**HILLSBOROUGH AREA REGIONAL  
TRANSIT AUTHORITY**

**FISCAL YEAR 1995  
BUDGET**

**ADOPTED ON SEPTEMBER 20, 1994**

**HILLSBOROUGH AREA REGIONAL  
TRANSIT AUTHORITY**

**SUMMARY OPERATING AND  
CAPITAL BUDGET**

HART SUMMARY OPERATION AND CAPITAL BUDGET

	FY93 <u>ACTUAL</u>	FY94 <u>ADOPTED BUDGET</u>	FY94 <u>PROJECTED YEAR END</u>	FY95 <u>PROPOSED BUDGET</u>
<b><u>OPERATING BUDGET</u></b>				
<b><u>Anticipated Revenues:</u></b>				
Passenger Fares	\$4,282,726	\$4,660,000	\$4,895,000	\$5,140,000
Charter Revenues	9,498	0	2,500	0
Other System Revenue	<u>393,725</u>	<u>540,000</u>	<u>410,000</u>	<u>450,000</u>
<b>Sub-Total System Revenue</b>	<b><u>\$4,685,949</u></b>	<b><u>\$5,200,000</u></b>	<b><u>\$5,307,500</u></b>	<b><u>\$5,590,000</u></b>
Ad Valorem Tax Revenue	\$10,028,810	\$9,169,872	\$9,124,350	\$10,182,000
Transfer from Fund Balance	0	0	0	393,438
FTA Revenue	2,161,627	2,340,000	2,361,500	2,106,000
State Revenue	2,443,166	3,730,000	3,817,000	3,128,000
Intergovernmental Transfers	<u>400,000</u>	<u>500,000</u>	<u>500,000</u>	<u>500,000</u>
<b>Sub-Total System Subsidy</b>	<b><u>\$15,033,603</u></b>	<b><u>\$15,739,872</u></b>	<b><u>\$15,802,850</u></b>	<b><u>\$16,309,438</u></b>
<b>Total Operating Revenue</b>	<b><u>\$19,719,552</u></b>	<b><u>\$20,939,872</u></b>	<b><u>\$21,110,350</u></b>	<b><u>\$21,899,438</u></b>
<b><u>Appropriations:</u></b>				
Salaries and Fringes	\$14,025,441	\$14,231,500	\$14,744,400	\$15,301,438
Fuel and Oil	1,401,398	1,455,372	1,381,000	1,480,000
Operational Contract Service	427,075	416,000	411,000	446,000
ADA Contracted Paratransit Service	0	400,000	100,000	150,000
Administrative Contract Service	805,664	645,000	572,000	660,000
Parts and Supplies	1,314,062	1,477,000	1,571,950	1,642,000
Insurance Premiums & Actuarial Study	139,582	165,000	130,000	180,000
Tax Collector & Property Appraiser Fees	244,629	335,000	324,000	335,000
Utilities	290,254	350,000	357,500	368,000
Planning Studies	231,048	0	0	0
Marketing & Promotion	291,955	287,000	287,000	291,000
Other Operating Expenses	730,246	808,000	866,500	876,000
13 (C) Back Pension Payment	165,070	170,000	165,000	170,000

HART SUMMARY OPERATIONS AND CAPITAL BUDGET

	FY93 ACTUAL	FY94 ADOPTED BUDGET	FY94 PROJECTED YEAR END	FY95 PROPOSED BUDGET
Transfer to Operating Reserve	0	200,000	200,000	0
<b>Total Operating Appropriations</b>	<u>\$20,066,424</u>	<u>\$20,939,872</u>	<u>\$21,110,350</u>	<u>\$21,899,438</u>
<b><u>SELF INSURANCE FUNDS</u></b>				
<b><u>Liability Fund Revenues:</u></b>				
State Environmental Clean-up Grant	\$226,949	\$200,000	(\$100,000)	\$500,000
Ad Valorem Taxes	693,000	1,165,000	1,165,000	935,000
Subrogated Claims Recovery	101,075	40,000	90,000	100,000
<b>Total Liability Fund Revenues</b>	<u>\$1,021,024</u>	<u>\$1,405,000</u>	<u>\$1,155,000</u>	<u>\$1,535,000</u>
<b><u>Liability Fund Appropriations:</u></b>				
Claims Servicing Fees	\$46,079	\$25,000	\$500	\$25,000
Claims Settlements	285,490	400,000	250,000	300,000
Legal Fees	87,546	100,000	120,000	100,000
Consultant Fees	1,459	5,000	2,000	5,000
Physical Damage	97,806	100,000	100,000	100,000
Fuel Cleanup	13,107	200,000	60,000	500,000
Minor Equipment for Risk Management	5,387	5,000	6,000	5,000
Salaries & Fringes	47,080	70,000	97,000	100,000
Estimated Outstanding Reserve	342,468	300,000	0	300,000
Transfer to Liability Fund Reserve	94,602	200,000	519,500	100,000
<b>Total Liability Fund Appropriations</b>	<u>\$1,021,024</u>	<u>\$1,405,000</u>	<u>\$1,155,000</u>	<u>\$1,535,000</u>
<b><u>Workers' Compensation Fund Revenues:</u></b>				
Ad Valorem Taxes	\$625,000	\$700,000	\$700,000	\$740,000
Subrogated Claims Recovery	0	0	8,000	0
<b>Total Workers' Compensation Fund Revenues</b>	<u>\$625,000</u>	<u>\$700,000</u>	<u>\$708,000</u>	<u>\$740,000</u>

HART SUMMARY OPERATION AND CAPITAL BUDGET

	FY93 ACTUAL	FY94 ADOPTED BUDGET	FY94 PROJECTED YEAR END	FY95 PROPOSED BUDGET
<b>Workers' Compensation Fund Appropriations:</b>				
Claims Servicing Fees	\$14,012	\$40,000	\$20,000	\$20,000
Claims Settlements	364,412	400,000	600,000	400,000
Legal Fees	24,948	20,000	30,000	20,000
Assessment Fees	3,739	20,000	50,000	50,000
Salaries & Fringes	47,039	70,000	97,000	100,000
Estimated Outstanding Reserve	117,336	50,000	120,000	50,000
Transfer to Liability Fund Reserve	53,514	100,000	(209,000)	100,000
<b>Total Workers' Compensation Fund Appropriation.</b>	<b>\$625,000</b>	<b>\$700,000</b>	<b>\$708,000</b>	<b>\$740,000</b>

CAPITAL PROJECTS

Revenues:

FTA		\$4,722,610	\$6,758,810	\$1,793,000
FHWA		270,000	270,000	0
FDOT		779,000	2,882,600	1,988,500
HART - Ad Valorem Taxes		600,128	1,142,828	135,000
Hillsborough County		73,500	53,000	57,000
City of Tampa		7,000	47,000	85,640
Private Sector Funding		631,400	518,000	1,453,500
Congestion Mitigation & Air Quality		2,600,000	2,078,400	6,800,000
<b>Total Capital Revenue</b>		<b>\$9,683,638</b>	<b>\$13,750,638</b>	<b>\$12,312,640</b>

Appropriations:

Local Match for Transitway Grant		\$60,000	\$60,000	\$0
Buses for Kennedy Shuttle		460,638	460,638	0
Kennedy Shuttle Operating Contract		270,000	270,000	0
Bus Replacement		1,400,000	2,298,000	0
Upgrade Buses to Clean Air Act		300,000	300,000	0
Bikes on Buses		100,000	130,000	0
Vans for Vanpools		980,000	980,000	0

HART SUMMARY OPERATIONS AND CAPITAL BUDGET

	<u>FY93 ACTUAL</u>	<u>FY94 ADOPTED BUDGET</u>	<u>FY94 PROJECTED YEAR END</u>	<u>FY95 PROPOSED BUDGET</u>
Guaranteed Ride Home		170,000	170,000	0
Transit Promotions		300,000	900,000	0
Trees for Transit Stops		60,000	60,000	0
1 Small Bus		250,000	250,000	0
Project Development of Intermodal Transit Center		0	200,000	200,000
Design Transit Centers & Project Management		150,000	150,000	165,640
Furniture and Office Equipment		15,000	50,000	0
Signage and Information Displays		30,000	30,000	0
10 Replacement Vans for Share-A-Van		330,000	330,000	180,000
Spare Parts		700,000	700,000	0
Driver Compartment Rebuild		120,000	200,000	0
Tire Leasing		359,000	359,000	0
Engineering for Diagnostic Equipment		20,000	30,000	0
Maintenance Equipment		100,000	550,000	0
Computers and Software		310,000	800,000	0
Development of Tampa Geographic Database		35,000	35,000	0
GFI Farebox Upgrade		330,000	450,000	0
Supervisor Mini-Vans		60,000	60,000	0
Other Support Vehicles		126,000	130,000	0
Maintenance Support Vehicle		30,000	30,000	0
2 Replacement Trucks		0	70,000	0
Office Buildout		120,000	120,000	0
Rehab of Existing Maintenance Facility		100,000	447,000	0
Rehab Shop Equipment		0	50,000	0
Interior/Visual Communications System		100,000	100,000	0
Accessibility at Bus Stops		80,000	200,000	200,000
Bus Destination Signs		300,000	400,000	0
Force Account - Construction		0	100,000	0
Purchase Land for Transit Centers		517,000	375,000	350,000
Construction of Transit Centers		550,000	900,000	850,000
Administration		120,000	300,000	150,000

HART SUMMARY OPERATION AND CAPITAL BUDGET

	<u>FY93 ACTUAL</u>	<u>FY94 ADOPTED BUDGET</u>	<u>FY94 PROJECTED YEAR END</u>	<u>FY95 PROPOSED BUDGET</u>
Service Quality Survey		40,000	40,000	30,000
Transit Development Planning		50,000	50,000	50,000
Planning Construction Management		25,000	40,000	0
Section 15 Planning		50,000	60,000	50,000
Operations Planning		150,000	200,000	150,000
Financial Planning		70,000	70,000	20,000
Park N Rides		246,000	246,000	244,000
Entrepreneurial Services Program		100,000	0	0
Bus Replacements		0	0	8,500,000
Westshore Circulator		0	0	128,000
Ybor Circulator		0	0	230,000
Accessibility Projects		0	0	50,000
Reliability Centered Maintenance Plan		0	0	200,000
Shelters/Accessories for Bus Stops		0	0	300,000
Community Enterprise/Neighborhood Empowerment		0	0	100,000
Paratransit Operations Planning		0	0	50,000
Planning Study-Defining Quality Service		0	0	20,000
Design Treatments for Transit Emphasis Corridors		0	0	55,000
Consumer Training		0	0	40,000
<b>Total Capital Appropriations</b>	<u>N/A</u>	<u>\$9,683,638</u>	<u>\$13,750,638</u>	<u>\$12,312,640</u>
<b>TOTAL OPERATING, SELF INSURANCE AND CAPITAL BUDGET</b>		<u>\$32,728,510</u>	<u>\$36,723,988</u>	<u>\$36,487,078</u>

**HILLSBOROUGH AREA REGIONAL  
TRANSIT AUTHORITY**

**DETAIL OPERATING AND CAPITAL  
BUDGET BY OBJECT CODE**



HART DETAIL OPERATION AND CAPITAL BUDGET BY OBJECT CODE

	<u>FY93 ACTUAL</u>	<u>FY94 ADOPTED BUDGET</u>	<u>FY94 PROJECTED YEAR END</u>	<u>FY95 PROPOSED BUDGET</u>
<b><u>OPERATING REVENUES:</u></b>				
<b><u>Passenger Fares:</u></b>				
Full Fares	\$2,772,225	\$3,100,000	\$3,025,000	\$3,176,000
Transfers	183,469	273,000	156,000	164,000
Elderly and Handicapped	252,246	204,000	267,000	280,000
Students	0	150,000	180,000	190,000
HARTSaver Passes	906,566	820,000	1,043,000	1,095,000
Other Passes	<u>168,220</u>	<u>113,000</u>	<u>224,000</u>	<u>235,000</u>
<b>Total Passenger Fares</b>	<b><u>\$4,282,726</u></b>	<b><u>\$4,660,000</u></b>	<b><u>\$4,895,000</u></b>	<b><u>\$5,140,000</u></b>
<b><u>Charter Revenues</u></b>				
Charter Service	<u>\$9,498</u>	<u>\$0</u>	<u>\$2,500</u>	<u>\$0</u>
<b>Total Charter Service</b>	<b><u>\$9,498</u></b>	<b><u>\$0</u></b>	<b><u>\$2,500</u></b>	<b><u>\$0</u></b>
<b><u>Other System Generated Revenues:</u></b>				
Exterior Bus Advertising	\$19,068	\$125,000	\$60,000	\$100,000
Investment Income	306,792	200,000	230,000	200,000
Miscellaneous Revenues	<u>67,865</u>	<u>215,000</u>	<u>120,000</u>	<u>150,000</u>
<b>Total Other Revenues</b>	<b><u>\$393,725</u></b>	<b><u>\$540,000</u></b>	<b><u>\$410,000</u></b>	<b><u>\$450,000</u></b>
<b><u>System Subsidy:</u></b>				
Ad Valorem Taxes	\$10,028,810	\$9,169,872	\$9,124,350	\$10,182,000
Current Use of Fund Balance	0	0	0	393,438
State Operating Assistance	2,353,168	3,730,000	3,811,000	3,128,000
State Planning Assistance	89,998	0	6,000	0
FTA Operating Assistance	1,919,226	2,340,000	2,342,500	2,106,000
FTA Planning Assistance	242,401	0	19,000	0
Intergovernmental Transfers	<u>400,000</u>	<u>500,000</u>	<u>500,000</u>	<u>500,000</u>
<b>Total System Subsidy</b>	<b><u>\$15,033,603</u></b>	<b><u>\$15,739,872</u></b>	<b><u>\$15,802,850</u></b>	<b><u>\$16,309,438</u></b>

HART DETAIL OPERATION AND CAPITAL BUDGET BY OBJECT CODE

	<u>FY93 ACTUAL</u>	<u>FY94 ADOPTED BUDGET</u>	<u>FY94 PROJECTED YEAR END</u>	<u>FY95 PROPOSED BUDGET</u>
<b>TOTAL OPERATING REVENUES</b>	<u>\$19,719,552</u>	<u>\$20,939,872</u>	<u>\$21,110,350</u>	<u>\$21,899,438</u>
<b><u>SELF INSURANCE FUNDS</u></b>				
<b><u>Liability Fund Revenues:</u></b>				
State Environmental Clean-up Grant	\$226,949	\$200,000	(\$100,000)	\$500,000
Ad Valorem Taxes	693,000	1,165,000	1,165,000	935,000
Subrogated Claims Recovery	<u>101,075</u>	<u>40,000</u>	<u>90,000</u>	<u>100,000</u>
<b>Total Liability Fund Revenues</b>	<u>\$1,021,024</u>	<u>\$1,405,000</u>	<u>\$1,155,000</u>	<u>\$1,535,000</u>
<b><u>Workers' Compensation Fund Revenues:</u></b>				
Ad Valorem Taxes	\$625,000	\$700,000	\$700,000	\$740,000
Subrogated Claims Recovery	0	0	8,000	0
<b>Total Workers' Compensation Fund Revenues</b>	<u>\$625,000</u>	<u>\$700,000</u>	<u>\$708,000</u>	<u>\$740,000</u>
<b><u>CAPITAL REVENUES:</u></b>				
FTA		\$4,722,610	\$6,758,810	\$1,793,000
FHWA		270,000	270,000	0
FDOT		779,000	2,882,600	1,988,500
HART - Ad Valorem Taxes		600,128	1,142,828	135,000
Hillsborough County		73,500	53,000	57,000
City of Tampa		7,000	47,000	85,640
Private Sector Funding		631,400	518,000	1,453,500
Congestion Mitigation & Air Quality Funds		<u>2,600,000</u>	<u>2,078,400</u>	<u>6,800,000</u>
<b>Total Capital Revenues</b>		<u>\$9,683,638</u>	<u>\$13,750,638</u>	<u>\$12,312,640</u>
<b>TOTAL ANTICIPATED REVENUES</b>	<u>\$21,365,576</u>	<u>\$32,728,510</u>	<u>\$36,723,988</u>	<u>\$36,487,078</u>
<b><u>OPERATING EXPENDITURES:</u></b>				
<b><u>Salaries and Fringes</u></b>				

HART DETAIL OPERATION AND CAPITAL BUDGET BY OBJECT CODE

	FY93 ACTUAL	FY94 ADOPTED BUDGET	FY94 PROJECTED YEAR END	FY95 PROPOSED BUDGET
Salaries	\$8,937,908	\$9,311,400	\$9,683,900	\$10,396,938
Overtime	599,836	475,000	509,600	401,000
Social Security	773,358	828,000	832,000	916,000
City Pension	10,333	11,000	10,000	13,000
State Pension	1,731,979	1,922,000	1,987,500	2,112,000
Disability Insurance	46,220	65,700	65,700	89,100
Medical Insurance	796,088	1,022,500	926,800	1,051,000
Life Insurance	24,893	66,950	38,100	43,500
Accidental Death and Dismemberment Ins.	4,959	12,250	7,400	9,300
Unemployment Compensation	155,540	55,000	47,500	66,000
Sick Leave	239,041	263,500	284,700	280,500
Holiday Pay	296,718	339,000	336,800	342,500
Annual Leave	420,273	410,500	448,500	398,500
Other Paid Absence	22,419	28,500	21,700	28,500
Uniforms	90,506	126,600	122,600	118,600
Capitalized Labor	<u>(124,630)</u>	<u>(706,400)</u>	<u>(578,400)</u>	<u>(965,000)</u>
<b>Total Salaries and Fringes</b>	<b>\$14,025,441</b>	<b>\$14,231,500</b>	<b>\$14,744,400</b>	<b>\$15,301,438</b>
<b><u>Fuel And Oil</u></b>				
Fuel for Buses	\$1,298,690	\$1,345,372	\$1,320,000	\$1,400,000
Oil and Lube for Buses	82,354	80,000	40,000	50,000
Diesel and Gasoline for Shop Use	0	0	1,000	0
Gasoline & Oil for Cars and Trucks	<u>20,354</u>	<u>30,000</u>	<u>20,000</u>	<u>30,000</u>
<b>Total Fuel and Oil</b>	<b>\$1,401,398</b>	<b>\$1,455,372</b>	<b>\$1,381,000</b>	<b>\$1,480,000</b>
<b><u>Operational Contract Service</u></b>				
Security Service	\$160,629	\$10,000	\$10,000	\$10,000
Outside Bus Maintenance	28,993	35,000	75,000	40,000
Shop Equipment Maintenance	34,199	40,000	38,000	40,000
Outside Auto & Truck Repair	14,653	30,000	30,000	20,000
Contracted Building & Grounds Maintenance.	63,734	130,000	123,000	170,000

HART DETAIL OPERATION AND CAPITAL BUDGET BY OBJECT CODE

	FY93 <u>ACTUAL</u>	FY94 ADOPTED <u>BUDGET</u>	FY94 PROJECTED <u>YEAR END</u>	FY95 PROPOSED <u>BUDGET</u>
Computer Software Services	2,375	15,000	12,000	15,000
Printing	103,012	125,000	95,000	120,000
Computer Hardware Maintenance	14,754	20,000	20,000	20,000
Office Machine Maintenance	1,527	6,000	4,000	6,000
Armored Car Services	3,199	5,000	4,000	5,000
<b>Total Operational Contract Service</b>	<b><u>\$427,075</u></b>	<b><u>\$416,000</u></b>	<b><u>\$411,000</u></b>	<b><u>\$446,000</u></b>
<b><u>ADA Contracted Paratransit Service</u></b>				
ADA Contracted Paratransit Service	\$0	\$400,000	\$100,000	\$150,000
<b>Total ADA Contracted Paratransit Service</b>	<b><u>\$0</u></b>	<b><u>\$400,000</u></b>	<b><u>\$100,000</u></b>	<b><u>\$150,000</u></b>
<b><u>Administrative Contract Service</u></b>				
Security Service - Transitway	\$242,767	\$275,000	\$265,000	\$275,000
Auditing Fees	45,695	45,000	50,000	55,000
Consultant Fees (Insurance, Environmental, and Training)	8,636	30,000	10,000	30,000
Pre-Employment Screening Fees	23,199	25,000	30,000	30,000
Drug Testing Fees	28,778	30,000	30,000	30,000
Legal Fees	430,042	205,000	155,000	205,000
Counseling Services	11,547	15,000	12,000	15,000
Lobbyist Fees	15,000	20,000	20,000	20,000
<b>Total Outside Services</b>	<b><u>\$805,664</u></b>	<b><u>\$645,000</u></b>	<b><u>\$572,000</u></b>	<b><u>\$660,000</u></b>
<b><u>Parts and Supplies</u></b>				
Equipment and Supplies	\$98,123	\$94,000	\$119,000	\$149,000
Tires	94,228	1,000	500	1,000
Repair Parts	1,015,775	1,262,000	1,311,350	1,362,000
Chemicals & Cleaners	19,318	30,000	25,100	30,000
Materials for Building/Route Maintenance	86,618	90,000	116,000	100,000
<b>Total Parts and Supplies</b>	<b><u>\$1,314,062</u></b>	<b><u>\$1,477,000</u></b>	<b><u>\$1,571,950</u></b>	<b><u>\$1,642,000</u></b>

HART DETAIL OPERATION AND CAPITAL BUDGET BY OBJECT CODE

	<u>FY93 ACTUAL</u>	<u>FY94 ADOPTED BUDGET</u>	<u>FY94 PROJECTED YEAR END</u>	<u>FY95 PROPOSED BUDGET</u>
<b><u>Insurance Premiums &amp; Transfers</u></b>				
Actuarial Study of Insurance Funds	\$11,665	\$0	\$0	\$20,000
Property Damage & Property Liability Ins.	127,917	165,000	130,000	160,000
<b>Total Insurance Premiums</b>	<b><u>\$139,582</u></b>	<b><u>\$165,000</u></b>	<b><u>\$130,000</u></b>	<b><u>\$180,000</u></b>
<b><u>Tax Collector &amp; Property Appraiser</u></b>				
Tax Collector's Commission	\$104,397	\$160,000	\$160,000	\$160,000
Property Appraiser's Commission	140,232	175,000	164,000	175,000
<b>Total Tax Collector &amp; Prop App</b>	<b><u>\$244,629</u></b>	<b><u>\$335,000</u></b>	<b><u>\$324,000</u></b>	<b><u>\$335,000</u></b>
<b><u>Utilities</u></b>				
Electricity	\$169,312	\$205,000	\$210,000	\$210,000
Telephone	30,892	52,000	42,000	48,000
Water, Sewer, Garbage	90,050	93,000	105,500	110,000
<b>Total Utilities</b>	<b><u>\$290,254</u></b>	<b><u>\$350,000</u></b>	<b><u>\$357,500</u></b>	<b><u>\$368,000</u></b>
<b><u>Planning Studies</u></b>				
Planning Studies	\$231,048	\$0	\$0	\$0
<b>Total Planning Studies</b>	<b><u>\$231,048</u></b>	<b><u>\$0</u></b>	<b><u>\$0</u></b>	<b><u>\$0</u></b>
<b><u>Marketing &amp; Promotion</u></b>				
Promotional/Demonstration Activities	\$2,301	\$0	\$0	\$3,000
Postage	8,950	12,000	12,000	12,000
Market Research Study	44,631	0	0	0
Printing-System Promotion	64,527	70,000	70,000	70,000
Art Supplies	3,812	5,000	5,000	6,000
Advertising and Promotion	167,734	200,000	200,000	200,000
<b>Total Marketing and Promotion</b>	<b><u>\$291,955</u></b>	<b><u>\$287,000</u></b>	<b><u>\$287,000</u></b>	<b><u>\$291,000</u></b>
<b><u>Other Operating Expenses</u></b>				
Training	\$27,478	\$60,000	\$70,000	\$75,000

HART DETAIL OPERATION AND CAPITAL BUDGET BY OBJECT CODE

	<u>FY93 ACTUAL</u>	<u>FY94 ADOPTED BUDGET</u>	<u>FY94 PROJECTED YEAR END</u>	<u>FY95 PROPOSED BUDGET</u>
Diesel Excise Tax - Net	107,714	110,000	125,000	100,000
X-Town Tolls, Stadium Parking	13,536	14,000	10,000	14,000
Rentals and Leases	102,877	145,000	115,500	125,000
Minor Equipment and Office Supplies	56,438	70,000	89,000	75,000
Postage	13,806	20,000	15,000	20,000
Licenses & Permits	667	1,000	3,000	5,000
Dues & Subscriptions	25,231	30,000	30,000	30,000
Travel & Meetings	7,193	13,000	13,000	20,000
Legal and Employment Ads	28,192	40,000	40,000	40,000
Employee Incentive Awards	14,630	30,000	40,000	35,000
Interest Expense	221,562	140,000	190,000	200,000
Non-FTA Capital	6,806	15,000	10,000	15,000
Management Development Fund	322	10,000	10,000	12,000
Tax Increment Payment	<u>103,794</u>	<u>110,000</u>	<u>106,000</u>	<u>110,000</u>
<b>Total Other Operating Expenses</b>	<b><u>\$730,246</u></b>	<b><u>\$808,000</u></b>	<b><u>\$866,500</u></b>	<b><u>\$876,000</u></b>
<b><u>13 (C) Back Pension Payment</u></b>				
13(C) Back Pension	<u>\$165,070</u>	<u>\$170,000</u>	<u>\$165,000</u>	<u>\$170,000</u>
<b>Total 13 (C) Back Pension Payment</b>	<b><u>\$165,070</u></b>	<b><u>\$170,000</u></b>	<b><u>\$165,000</u></b>	<b><u>\$170,000</u></b>
<b><u>Budget Reserves</u></b>				
Transfer to Contingency Reserve	<u>\$0</u>	<u>\$200,000</u>	<u>\$200,000</u>	<u>\$0</u>
<b>Total Reserves</b>	<b><u>\$0</u></b>	<b><u>\$200,000</u></b>	<b><u>\$200,000</u></b>	<b><u>\$0</u></b>
<b>TOTAL OPERATING APPROPRIATIONS</b>	<b><u>\$20,066,424</u></b>	<b><u>\$20,939,872</u></b>	<b><u>\$21,110,350</u></b>	<b><u>\$21,899,438</u></b>
<b><u>SELF INSURANCE FUNDS</u></b>				
<b><u>Liability Fund Appropriations:</u></b>				
Claims Servicing Fees	\$46,079	\$25,000	\$500	\$25,000
Claims Settlements	285,490	400,000	250,000	300,000

HART DETAIL OPERATION AND CAPITAL BUDGET BY OBJECT CODE

	FY93 ACTUAL	FY94 ADOPTED BUDGET	FY94 PROJECTED YEAR END	FY95 PROPOSED BUDGET
Legal Fees	87,546	100,000	120,000	100,000
Consultant Fees	1,459	5,000	2,000	5,000
Physical Damage	97,806	100,000	100,000	100,000
Fuel Cleanup	13,107	200,000	60,000	500,000
Minor Equipment for Risk Management	5,387	5,000	6,000	5,000
Salaries & Fringes	47,080	70,000	97,000	100,000
Estimated Outstanding Claims	342,468	300,000	0	300,000
Transfer to Liability Fund Reserve	<u>94,602</u>	<u>200,000</u>	<u>519,500</u>	<u>100,000</u>
<b>Total Liability Fund Appropriations</b>	<b><u>\$1,021,024</u></b>	<b><u>\$1,405,000</u></b>	<b><u>\$1,155,000</u></b>	<b><u>\$1,535,000</u></b>
<b><u>Workers' Compensation Fund Appropriations:</u></b>				
Claims Servicing Fees	\$14,012	\$40,000	\$20,000	\$20,000
Claims Settlements	364,412	400,000	600,000	400,000
Legal Fees	24,948	20,000	30,000	20,000
Assessment Fees	3,739	20,000	50,000	50,000
Salaries & Fringes	47,039	70,000	97,000	100,000
Estimated Outstanding Claims	117,336	50,000	120,000	50,000
Transfer to Liability Fund Reserve	<u>53,514</u>	<u>100,000</u>	<u>(209,000)</u>	<u>100,000</u>
<b>Total Workers' Compensation Fund Appropriation.</b>	<b><u>\$625,000</u></b>	<b><u>\$700,000</u></b>	<b><u>\$708,000</u></b>	<b><u>\$740,000</u></b>
<b><u>CAPITAL PROJECTS</u></b>				
Local Match for Transitway Grant		\$60,000	\$60,000	\$0
Buses for Kennedy Shuttle		460,638	460,638	0
Kennedy Shuttle Operating Contract		270,000	270,000	0
Bus Replacement		1,400,000	2,298,000	0
Upgrade Buses to Clean Air Act		300,000	300,000	0
Bikes on Buses		100,000	130,000	0
Vans for Vanpools		980,000	980,000	0
Guaranteed Ride Home		170,000	170,000	0
Transit Promotions		300,000	900,000	0
Trees for Transit Stops		60,000	60,000	0

HART DETAIL OPERATION AND CAPITAL BUDGET BY OBJECT CODE

	<u>FY93 ACTUAL</u>	<u>FY94 ADOPTED BUDGET</u>	<u>FY94 PROJECTED YEAR END</u>	<u>FY95 PROPOSED BUDGET</u>
1 Small Bus		250,000	250,000	0
Project Development of Intermodal Transit Center		0	200,000	200,000
Design Transit Centers & Project Management		150,000	150,000	165,640
Furniture and Office Equipment		15,000	50,000	0
Signage and Information Displays		30,000	30,000	0
Replacement Vans for Share-A-Van		330,000	330,000	180,000
Spare Parts		700,000	700,000	0
Driver Compartment Rebuild		120,000	200,000	0
Tire Leasing		359,000	359,000	0
Engineering for Diagnostic Equipment		20,000	30,000	0
Maintenance Equipment		100,000	550,000	0
Computers and Software		310,000	800,000	0
Development of Tampa Geographic Database		35,000	35,000	0
GFI Farebox Upgrade		330,000	450,000	0
Supervisor Mini-Vans		60,000	60,000	0
Other Support Vehicles		126,000	130,000	0
Maintenance Support Vehicle		30,000	30,000	0
2 Replacement Trucks		0	70,000	0
Office Buildout		120,000	120,000	0
Rehab of Existing Maintenance Facility		100,000	447,000	0
Rehab Shop Equipment		0	50,000	0
Interior/Visual Communications System		100,000	100,000	0
Accessibility at Bus Stops		80,000	200,000	200,000
Bus Destination Signs		300,000	400,000	0
Force Account - Construction		0	100,000	0
Purchase Land for Transit Centers		517,000	375,000	350,000
Construction of Transit Centers		550,000	900,000	850,000
Administration		120,000	300,000	150,000
Service Quality Survey		40,000	40,000	30,000
Transit Development Plan Update		50,000	50,000	50,000
Planning Construction Management		25,000	40,000	0



HART DETAIL OPERATION AND CAPITAL BUDGET BY OBJECT CODE

	<u>FY93 ACTUAL</u>	<u>FY94 ADOPTED BUDGET</u>	<u>FY94 PROJECTED YEAR END</u>	<u>FY95 PROPOSED BUDGET</u>
Section 15 Planning		50,000	60,000	50,000
Operations Planning		150,000	200,000	150,000
Financial Planning		70,000	70,000	20,000
Park N Rides		246,000	246,000	244,000
Entrepreneurial Services Program		100,000	0	0
Bus Replacements		0	0	8,500,000
Westshore Circulator		0	0	128,000
Ybor Circulator		0	0	230,000
Accessibility Projects		0	0	50,000
Reliability Centered Maintenance Plan		0	0	200,000
Shelters/Accessories for Bus Stops		0	0	300,000
Community Enterprise/Neighborhood Empowerment		0	0	100,000
Paratransit Operations Planning		0	0	50,000
Planning Study-Defining Quality Service		0	0	20,000
Design Treatments for Transit Emphasis Corridors		0	0	55,000
Consumer Training		0	0	40,000
<b>Total Capital Projects</b>		<u>\$9,683,638</u>	<u>\$13,750,638</u>	<u>\$12,312,640</u>
<b>TOTAL APPROPRIATIONS</b>	<u>\$21,712,448</u>	<u>\$32,728,510</u>	<u>\$36,723,988</u>	<u>\$36,487,078</u>

**HILLSBOROUGH AREA REGIONAL  
TRANSIT AUTHORITY**

**DETAIL OPERATING AND CAPITAL  
BUDGET BY DEPARTMENT**

HART DETAIL OPERATIONS AND CAPITAL BUDGET

	<u>FY93 ACTUAL</u>	<u>FY94 ADOPTED BUDGET</u>	<u>FY94 PROJECTED YEAR END</u>	<u>FY95 PROPOSED BUDGET</u>
<b><u>OPERATING REVENUES:</u></b>				
<b><u>Passenger Fares:</u></b>				
Full Fares	\$2,772,225	\$3,100,000	\$3,025,000	\$3,176,000
Transfers	183,469	273,000	156,000	164,000
Elderly and Handicapped	252,246	204,000	267,000	280,000
Students	0	150,000	180,000	190,000
HARTSaver Passes	906,566	820,000	1,043,000	1,095,000
Other Passes	168,220	113,000	224,000	235,000
<b>Total Passenger Fares</b>	<b><u>\$4,282,726</u></b>	<b><u>\$4,660,000</u></b>	<b><u>\$4,895,000</u></b>	<b><u>\$5,140,000</u></b>
<b><u>Other System Generated Revenues:</u></b>				
Exterior Bus Advertising	\$19,068	\$125,000	\$60,000	\$100,000
Charter Service	9,498	0	2,500	0
Investment Income	306,792	200,000	230,000	200,000
Miscellaneous Revenues	67,865	215,000	120,000	150,000
<b>Total Other Revenues</b>	<b><u>\$403,223</u></b>	<b><u>\$540,000</u></b>	<b><u>\$412,500</u></b>	<b><u>\$450,000</u></b>
<b><u>System Subsidy:</u></b>				
Ad Valorem Taxes	\$10,028,810	\$9,169,872	\$9,124,350	\$10,182,000
Transfers from Fund Balance	0	0	0	393,438
State Operating Assistance	2,353,168	3,730,000	3,811,000	3,128,000
State Planning Assistance	89,998	0	6,000	0
FTA Operating Assistance	1,919,226	2,340,000	2,342,500	2,106,000
FTA Planning Assistance	242,401	0	19,000	0
Intergovernmental Transfers	400,000	500,000	500,000	500,000
<b>Total System Subsidy</b>	<b><u>\$15,033,603</u></b>	<b><u>\$15,739,872</u></b>	<b><u>\$15,802,850</u></b>	<b><u>\$16,309,438</u></b>
<b>TOTAL OPERATING REVENUES</b>	<b><u>\$19,719,552</u></b>	<b><u>\$20,939,872</u></b>	<b><u>\$21,110,350</u></b>	<b><u>\$21,899,438</u></b>

HART DETAIL OPERATING AND CAPITAL BUDGET

	<u>FY93 ACTUAL</u>	<u>FY94 ADOPTED BUDGET</u>	<u>FY94 PROJECTED YEAR END</u>	<u>FY95 PROPOSED BUDGET</u>
<b><u>SELF INSURANCE FUNDS</u></b>				
<b><u>Liability Fund Revenues:</u></b>				
State Environmental Clean-up Grant	\$226,949	\$200,000	(\$100,000)	\$500,000
Ad Valorem Taxes	693,000	1,165,000	1,165,000	935,000
Subrogated Claims Recovery	<u>101,075</u>	<u>40,000</u>	<u>90,000</u>	<u>100,000</u>
<b>Total Liability Fund Revenues</b>	<b><u>\$1,021,024</u></b>	<b><u>\$1,405,000</u></b>	<b><u>\$1,155,000</u></b>	<b><u>\$1,535,000</u></b>
<b><u>Workers' Compensation Fund Revenues:</u></b>				
Ad Valorem Taxes	\$625,000	\$700,000	\$700,000	\$740,000
Subrogated Claims Recovery	<u>0</u>	<u>0</u>	<u>8,000</u>	<u>0</u>
<b>Total Workers' Compensation Fund Revenues</b>	<b><u>\$625,000</u></b>	<b><u>\$700,000</u></b>	<b><u>\$708,000</u></b>	<b><u>\$740,000</u></b>
<b><u>CAPITAL REVENUES:</u></b>				
FTA		\$4,722,610	\$6,758,810	\$1,793,000
FHWA		270,000	270,000	0
FDOT		779,000	2,882,600	1,988,500
HART - Ad Valorem Taxes		600,128	1,142,828	135,000
Hillsborough County		73,500	53,000	57,000
City of Tampa		7,000	47,000	85,640
Other Funding Sources		631,400	518,000	1,453,500
Congestion Mitigation & Air Quality Funds		<u>2,600,000</u>	<u>2,078,400</u>	<u>6,800,000</u>
<b>TOTAL CAPITAL REVENUES</b>		<b><u>\$9,683,638</u></b>	<b><u>\$13,750,638</u></b>	<b><u>\$12,312,640</u></b>
<b>TOTAL ANTICIPATED REVENUES</b>	<b><u>\$21,365,576</u></b>	<b><u>\$32,728,510</u></b>	<b><u>\$36,723,988</u></b>	<b><u>\$36,487,078</u></b>

HART DETAIL OPERATIONS AND CAPITAL BUDGET

	<u>FY93 ACTUAL</u>	<u>FY94 ADOPTED BUDGET</u>	<u>FY94 PROJECTED YEAR END</u>	<u>FY95 PROPOSED BUDGET</u>
<b><u>OPERATING EXPENDITURES:</u></b>				
<b><u>Operations Division</u></b>				
<b><u>Operations Administration</u></b>				
Salaries	\$586,497	\$684,700	\$705,000	\$815,000
Overtime	<u>48,536</u>	<u>30,000</u>	<u>35,000</u>	<u>20,000</u>
<b>Total Direct Labor</b>	<b><u>\$635,033</u></b>	<b><u>\$714,700</u></b>	<b><u>\$740,000</u></b>	<b><u>\$835,000</u></b>
Social Security	\$53,747	\$60,000	\$62,000	\$70,000
State Pension	118,956	138,000	150,000	161,000
Disability Insurance		4,800	4,800	6,700
Medical Insurance	65,673	85,000	72,000	85,000
Life Insurance	2,493	4,000	3,500	4,000
Accidental Death and Dismemberment Ins.	475	1,000	700	700
Unemployment Compensation	2,925	0	2,000	0
Sick Leave	12,426	12,000	20,000	16,000
Holiday Pay	17,278	20,000	20,000	20,000
Annual Leave	37,309	30,000	50,000	30,000
Other Paid Absence	1,354	2,500	2,500	3,000
Uniforms	2,705	4,000	4,000	4,000
Capitalized Labor	<u>(794)</u>	<u>(10,000)</u>	<u>(20,000)</u>	<u>(100,000)</u>
<b>Total Fringe Benefits</b>	<b><u>\$314,547</u></b>	<b><u>\$351,300</u></b>	<b><u>\$371,500</u></b>	<b><u>\$300,400</u></b>
<b>Total Personnel Costs</b>	<b><u>\$949,580</u></b>	<b><u>\$1,066,000</u></b>	<b><u>\$1,111,500</u></b>	<b><u>\$1,135,400</u></b>
Printing Schedules	\$83,238	\$85,000	\$60,000	\$80,000
Security Service	160,629	10,000	10,000	10,000
Minor Equipment for Operations	<u>12,673</u>	<u>15,000</u>	<u>12,000</u>	<u>15,000</u>

HART DETAIL OPERATIONS AND CAPITAL BUDGET

	FY93 ACTUAL	FY94 ADOPTED BUDGET	FY94 PROJECTED YEAR END	FY95 PROPOSED BUDGET
Total Other Expenses	<u>\$256,540</u>	<u>\$110,000</u>	<u>\$82,000</u>	<u>\$105,000</u>
Total Operations Administration	<u>\$1,206,120</u>	<u>\$1,176,000</u>	<u>\$1,193,500</u>	<u>\$1,240,400</u>
<b>Security</b>				
Salaries	\$22,739	\$27,500	\$24,000	\$36,500
Overtime	146	0	400	0
Total Direct Labor	<u>\$22,885</u>	<u>\$27,500</u>	<u>\$24,400</u>	<u>\$36,500</u>
Social Security	\$1,943	\$2,000	\$2,000	\$4,000
State Pension	4,320	6,000	4,500	8,000
Disability Insurance	0	200	200	300
Medical Insurance	3,670	4,000	3,800	4,000
Life Insurance	142	250	200	200
Accidental Death and Dismemberment Ins.	27	50	50	50
Unemployment Compensation	0	0	3,500	5,000
Sick Leave	443	500	700	500
Holiday Pay	979	1,500	900	1,500
Annual Leave	1,424	1,500	1,500	1,500
Other Paid Absence	0	0	0	0
Uniforms	0	0	0	0
Capitalized Labor	0	0	0	(5,000)
Total Fringe Benefits	<u>\$12,948</u>	<u>\$16,000</u>	<u>\$17,350</u>	<u>\$20,050</u>
Total Personnel Costs	<u>\$35,833</u>	<u>\$43,500</u>	<u>\$41,750</u>	<u>\$56,550</u>
Security Service	<u>\$242,767</u>	<u>\$275,000</u>	<u>\$265,000</u>	<u>\$275,000</u>
Total Security	<u>\$278,600</u>	<u>\$318,500</u>	<u>\$306,750</u>	<u>\$331,550</u>

HART DETAIL OPERATIONS AND CAPITAL BUDGET

	<u>FY93 ACTUAL</u>	<u>FY94 ADOPTED BUDGET</u>	<u>FY94 PROJECTED YEAR END</u>	<u>FY95 PROPOSED BUDGET</u>
<u>Telephone Information</u>				
Salaries	\$86,335	\$160,100	\$130,000	\$177,000
Overtime	6,451	4,000	6,600	4,000
<b>Total Direct Labor</b>	<b><u>\$92,786</u></b>	<b><u>\$164,100</u></b>	<b><u>\$136,600</u></b>	<b><u>\$181,000</u></b>
Social Security	\$7,412	\$13,000	\$12,000	\$15,000
State Pension	16,670	31,000	28,000	35,000
Disability Insurance	0	1,100	1,100	1,500
Medical Insurance	9,653	19,000	18,000	28,000
Life Insurance	250	1,000	700	700
Accidental Death and Dismemberment Ins.	48	200	150	150
Unemployment Compensation	0	0	0	0
Sick Leave	1,291	3,000	8,000	6,000
Holiday Pay	2,460	4,000	5,000	5,000
Annual Leave	2,372	4,000	4,000	4,000
Other Paid Absence	0	0	500	0
Uniforms	0	0	0	0
<b>Total Fringe Benefits</b>	<b><u>\$40,156</u></b>	<b><u>\$76,300</u></b>	<b><u>\$77,450</u></b>	<b><u>\$95,350</u></b>
<b>Total Personnel Costs</b>	<b><u>\$132,942</u></b>	<b><u>\$240,400</u></b>	<b><u>\$214,050</u></b>	<b><u>\$276,350</u></b>
<b>Total Telephone Information</b>	<b><u>\$132,942</u></b>	<b><u>\$240,400</u></b>	<b><u>\$214,050</u></b>	<b><u>\$276,350</u></b>
<u>Bus Operations</u>				
Report Time	\$100,212	\$100,000	\$90,000	\$100,000
Travel Time	14,672	30,000	34,000	35,000
Platform Route	4,965,140	4,523,800	4,870,000	4,971,438
Platform Charter	2,212	3,000	5,000	3,000

HART DETAIL OPERATION AND CAPITAL BUDGET

	<u>FY93 ACTUAL</u>	<u>FY94 ADOPTED BUDGET</u>	<u>FY94 PROJECTED YEAR END</u>	<u>FY95 PROPOSED BUDGET</u>
Minimum Call Out	158,237	180,000	150,000	180,000
Weekly Minimum	4,413	1,000	200	1,000
Overtime	440,165	350,000	350,000	300,000
Training Premium Instructor	1,416	2,000	0	2,000
Training Pay	77,686	50,000	55,000	60,000
Court Witness Pay	712	1,000	1,500	1,000
Stand By Time	152,330	200,000	220,000	200,000
Union Business	1,100	2,000	2,200	2,500
Other Non-Operator Time	<u>61,920</u>	<u>50,000</u>	<u>50,000</u>	<u>50,000</u>
<b>Total Direct Labor</b>	<b><u>\$5,980,215</u></b>	<b><u>\$5,492,800</u></b>	<b><u>\$5,827,900</u></b>	<b><u>\$5,905,938</u></b>
Social Security	\$488,443	\$469,000	\$480,000	\$499,000
City Pension	6,565	6,000	6,000	7,000
State Pension	1,090,300	1,088,000	1,160,000	1,158,000
Disability Insurance		37,000	37,000	49,000
Medical Insurance	438,846	560,000	500,000	500,000
Life Insurance	12,170	25,000	18,000	20,000
Accidental Death and Dismemberment Ins.	2,298	4,000	3,500	4,000
Unemployment Compensation	149,467	50,000	20,000	50,000
Sick Leave	163,330	170,000	170,000	170,000
Holiday Pay	181,409	200,000	200,000	200,000
Annual Leave	252,252	250,000	245,000	230,000
Other Paid Absence	16,167	17,000	13,000	15,000
Uniforms	42,830	60,000	52,000	60,000
Departmental Transfers and Capitalized Labor	<u>(1,507)</u>	<u>0</u>	<u>(30,000)</u>	<u>(60,000)</u>
<b>Total Fringe Benefits</b>	<b><u>\$2,842,570</u></b>	<b><u>\$2,936,000</u></b>	<b><u>\$2,874,500</u></b>	<b><u>\$2,902,000</u></b>
<b>Total Personnel Cost</b>	<b><u>\$8,822,785</u></b>	<b><u>\$8,428,800</u></b>	<b><u>\$8,702,400</u></b>	<b><u>\$8,807,938</u></b>



HART DETAIL OPERATION AND CAPITAL BUDGET

	<u>FY93 ACTUAL</u>	<u>FY94 ADOPTED BUDGET</u>	<u>FY94 PROJECTED YEAR END</u>	<u>FY95 PROPOSED BUDGET</u>
Fuel for Buses	\$1,298,690	\$1,345,372	\$1,320,000	\$1,400,000
Oil & Lubricants for Buses	82,354	80,000	40,000	50,000
Tires for Buses	94,228	0	0	0
Minor Equipment for Operations	2,176	3,000	10,000	5,000
Diesel Excise Tax - Net	107,714	110,000	125,000	100,000
X-Town Tolls, Parking	<u>13,536</u>	<u>14,000</u>	<u>10,000</u>	<u>14,000</u>
<b>Total Other Expenses</b>	<b>\$1,598,698</b>	<b>\$1,552,372</b>	<b>\$1,505,000</b>	<b>\$1,569,000</b>
<b>Total Bus Operations</b>	<b><u>\$10,421,483</u></b>	<b><u>\$9,981,172</u></b>	<b><u>\$10,207,400</u></b>	<b><u>\$10,376,938</u></b>
<b>Total Operations Division</b>	<b><u>\$12,039,145</u></b>	<b><u>\$11,716,072</u></b>	<b><u>\$11,921,700</u></b>	<b><u>\$12,225,238</u></b>
<b><u>MAINTENANCE DIVISION:</u></b>				
<b><u>Maintenance Administration:</u></b>				
Salaries	\$217,271	\$277,600	\$288,000	\$327,500
Overtime	<u>13,428</u>	<u>10,000</u>	<u>7,000</u>	<u>5,000</u>
<b>Total Direct Labor</b>	<b><u>\$230,699</u></b>	<b><u>\$287,600</u></b>	<b><u>\$295,000</u></b>	<b><u>\$332,500</u></b>
Social Security	\$18,853	\$24,000	\$22,000	\$28,000
State Pension	42,161	56,000	50,000	65,000
Disability Insurance		1,900	1,900	2,700
Medical Insurance	23,793	30,000	26,000	38,000
Life Insurance	954	15,000	1,000	1,500
Accidental Death and Dismemberment Ins.	182	300	200	300
Unemployment Compensation		0	0	0
Sick Leave	3,635	5,000	5,000	3,000
Holiday Pay	7,190	10,000	7,500	10,000
Annual Leave	10,857	10,000	15,000	15,000

HART DETAIL OPERATIONS AND CAPITAL BUDGET

	FY93 <u>ACTUAL</u>	FY94 <u>ADOPTED BUDGET</u>	FY94 <u>PROJECTED YEAR END</u>	FY95 <u>PROPOSED BUDGET</u>
Other Paid Absence	705	500	0	500
Uniforms	1,320	2,000	2,000	2,000
Capitalized Labor	(28,515)	(20,000)	(10,000)	(20,000)
<b>Total Fringe Benefits</b>	<b><u>\$81,135</u></b>	<b><u>\$134,700</u></b>	<b><u>\$120,600</u></b>	<b><u>\$146,000</u></b>
<b>Total Personnel Costs</b>	<b><u>\$311,834</u></b>	<b><u>\$422,300</u></b>	<b><u>\$415,600</u></b>	<b><u>\$478,500</u></b>
<b>Total Maintenance Administration</b>	<b><u>\$311,834</u></b>	<b><u>\$422,300</u></b>	<b><u>\$415,600</u></b>	<b><u>\$478,500</u></b>
<b><u>Service and Cleaning Attendants</u></b>				
Salaries	\$281,961	\$316,500	\$314,000	\$347,000
Overtime	9,141	8,000	9,500	8,000
<b>Total Direct Labor</b>	<b><u>\$291,102</u></b>	<b><u>\$324,500</u></b>	<b><u>\$323,500</u></b>	<b><u>\$355,000</u></b>
Social Security	\$23,644	\$27,000	\$27,000	\$30,000
City Pension	0	0	0	0
State Pension	53,779	63,000	62,000	69,000
Disability Insurance		2,200	2,200	2,900
Medical Insurance	33,048	45,000	35,000	48,000
Life Insurance	1,034	2,000	1,500	2,000
Accidental Death and Dismemberment Ins.	198	500	300	300
Unemployment Compensation	119	2,000	500	2,000
Sick Leave	8,527	9,000	11,000	12,000
Holiday Pay	9,708	10,000	10,000	10,000
Annual Leave	13,008	12,000	10,000	10,000
Other Paid Absence	369	1,000	500	1,000
Uniforms	8,971	10,000	10,000	10,000
<b>Total Fringe Benefits</b>	<b><u>\$152,405</u></b>	<b><u>\$183,700</u></b>	<b><u>\$170,000</u></b>	<b><u>\$197,200</u></b>

HART DETAIL OPERATIONS AND CAPITAL BUDGET

	FY93 ACTUAL	FY94 ADOPTED BUDGET	FY94 PROJECTED YEAR END	FY95 PROPOSED BUDGET
Total Personnel Costs	<u>\$443,507</u>	<u>\$508,200</u>	<u>\$493,500</u>	<u>\$552,200</u>
Total Servicing & Cleaning	<u>\$443,507</u>	<u>\$508,200</u>	<u>\$493,500</u>	<u>\$552,200</u>
<b>Mechanics:</b>				
Salaries	\$805,371	\$872,800	\$936,000	\$910,000
Overtime	<u>37,049</u>	<u>30,000</u>	<u>60,000</u>	<u>15,000</u>
Total Direct Labor	<u>\$842,420</u>	<u>\$902,800</u>	<u>\$996,000</u>	<u>\$925,000</u>
Social Security	\$70,639	\$76,000	\$82,000	\$79,000
State Pension	159,824	177,000	198,000	183,000
Disability Insurance		6,100	6,100	7,600
Medical Insurance	79,506	98,000	90,000	110,000
Life Insurance	2,105	4,000	3,300	3,500
Accidental Death and Dismemberment Ins.	402	1,000	600	1,000
Unemployment Compensation	338	2,000	8,000	4,000
Sick Leave	19,769	25,000	25,000	30,000
Holiday Pay	29,537	30,000	32,000	30,000
Annual Leave	38,659	35,000	40,000	40,000
Other Paid Absence	1,352	2,000	2,000	2,000
Uniforms	20,867	30,000	30,000	25,000
Capitalized Labor	<u>(49,008)</u>	<u>(60,000)</u>	<u>(30,000)</u>	<u>(30,000)</u>
Total Fringe Benefits	<u>\$373,990</u>	<u>\$426,100</u>	<u>\$487,000</u>	<u>\$485,100</u>
Total Personnel Costs	<u>\$1,216,410</u>	<u>\$1,328,900</u>	<u>\$1,483,000</u>	<u>\$1,410,100</u>
Outside Bus Maintenance	\$28,993	\$35,000	\$75,000	\$40,000
Shop Equipment Maintenance	34,199	40,000	38,000	40,000
Outside Auto & Truck Repair	<u>14,653</u>	<u>30,000</u>	<u>30,000</u>	<u>20,000</u>

HART DETAIL OPERATIONS AND CAPITAL BUDGET

	FY93 <u>ACTUAL</u>	FY94 <u>ADOPTED BUDGET</u>	FY94 <u>PROJECTED YEAR END</u>	FY95 <u>PROPOSED BUDGET</u>
<b>Total Outside Services</b>	<u>\$77,845</u>	<u>\$105,000</u>	<u>\$143,000</u>	<u>\$100,000</u>
Gasoline and Oil for Cars and Trucks	\$20,354	\$30,000	\$20,000	\$30,000
Diesel & Gas for Shop use	0	0	1,000	0
Tires for Autos & Trucks	0	1,000	500	1,000
Depletion of Obsolete Inventory	13,349	0	(650)	0
Repair Parts for Buses	993,237	1,250,000	1,300,000	1,350,000
Tools, Equipment & Shop Supplies	62,704	70,000	100,000	80,000
Chemicals & Cleaners	19,318	25,000	25,000	25,000
Repair Parts for Autos & Trucks	<u>9,189</u>	<u>12,000</u>	<u>12,000</u>	<u>12,000</u>
<b>Total Other Expenses</b>	<u>\$1,118,151</u>	<u>\$1,388,000</u>	<u>\$1,457,850</u>	<u>\$1,498,000</u>
<b>Total Mechanics</b>	<u>\$2,412,406</u>	<u>\$2,821,900</u>	<u>\$3,083,850</u>	<u>\$3,008,100</u>
<b><u>Paint and Body Shop:</u></b>				
Salaries	\$101,651	\$119,700	\$140,000	\$128,000
Overtime	<u>2,335</u>	<u>4,000</u>	<u>13,000</u>	<u>10,000</u>
<b>Total Direct Labor</b>	<u>\$103,986</u>	<u>\$123,700</u>	<u>\$153,000</u>	<u>\$138,000</u>
Social Security	\$7,433	\$11,000	\$12,000	\$12,000
State Pension	18,624	24,000	29,000	27,000
Disability Insurance		800	800	1,200
Medical Insurance	10,701	17,000	15,000	17,000
Life Insurance	266	700	500	500
Accidental Death and Dismemberment Ins.	51	200	100	100
Unemployment Compensation		0	0	0
Sick Leave	1,750	4,000	3,000	4,000
Holiday Pay	<u>4,148</u>	<u>4,000</u>	<u>4,600</u>	<u>4,000</u>
Annual Leave	5,274	5,000	3,000	5,000

HART DETAIL OPERATIONS AND CAPITAL BUDGET

	<u>FY93 ACTUAL</u>	<u>FY94 ADOPTED BUDGET</u>	<u>FY94 PROJECTED YEAR END</u>	<u>FY95 PROPOSED BUDGET</u>
Other Paid Absence	132	1,000	0	1,000
Uniforms	2,670	4,000	4,000	3,000
Capitalized Labor	(21,673)	(25,000)	(37,000)	(30,000)
<b>Total Fringe Benefits</b>	<b>\$29,376</b>	<b>\$46,700</b>	<b>\$35,000</b>	<b>\$44,800</b>
<b>Total Personnel Costs</b>	<b>\$133,362</b>	<b>\$170,400</b>	<b>\$188,000</b>	<b>\$182,800</b>
<b>Total Paint and Body Shop</b>	<b>\$133,362</b>	<b>\$170,400</b>	<b>\$188,000</b>	<b>\$182,800</b>
<b><u>Building Maintenance:</u></b>				
Salaries	\$164,314	\$130,800	\$170,000	\$180,000
Overtime	5,670	4,000	2,000	4,000
<b>Total Direct Labor</b>	<b>\$169,984</b>	<b>\$134,800</b>	<b>\$172,000</b>	<b>\$184,000</b>
Social Security	\$13,551	\$12,000	\$14,000	\$16,000
State Pension	30,654	27,000	32,000	37,000
Disability Insurance		900	900	1,600
Medical Insurance	13,830	11,500	14,000	30,000
Life Insurance	526	1,000	1,000	1,000
Accidental Death and Dismemberment Ins.	101	500	200	200
Unemployment Compensation	1,134	1,000	0	0
Sick Leave	4,645	5,000	7,500	5,000
Holiday Pay	5,984	7,000	6,000	7,000
Annual Leave	5,141	7,000	4,500	7,000
Other Paid Absence	771	1,000	100	1,000
Uniforms	4,464	5,000	5,000	5,000
Capitalized Labor	(14,212)	(30,000)	(10,000)	(15,000)
<b>Total Fringe Benefits</b>	<b>\$66,589</b>	<b>\$48,900</b>	<b>\$75,200</b>	<b>\$95,800</b>

HART DETAIL OPERATIONS AND CAPITAL BUDGET

	FY93 ACTUAL	FY94 ADOPTED BUDGET	FY94 PROJECTED YEAR END	FY95 PROPOSED BUDGET
<b>Total Personnel Costs</b>	<u>\$236,573</u>	<u>\$183,700</u>	<u>\$247,200</u>	<u>\$279,800</u>
Contracted Building & Grounds Maintenance.	\$59,093	\$120,000	\$120,000	\$150,000
Materials for Building Maintenance	80,287	80,000	100,000	80,000
Janitorial Supplies	31,051	15,000	10,000	15,000
Equipment Rental	<u>3,256</u>	<u>15,000</u>	<u>500</u>	<u>5,000</u>
<b>Total Other Expenses</b>	<u>\$173,687</u>	<u>\$230,000</u>	<u>\$230,500</u>	<u>\$250,000</u>
<b>Total Building Maintenance</b>	<u>\$410,260</u>	<u>\$413,700</u>	<u>\$477,700</u>	<u>\$529,800</u>
<b><u>Transitway Maintenance</u></b>				
Salaries	\$145,772	\$120,100	\$83,000	\$106,000
Overtime	<u>10,026</u>	<u>3,000</u>	<u>2,000</u>	<u>3,000</u>
<b>Total Direct Labor</b>	<u>\$155,798</u>	<u>\$123,100</u>	<u>\$85,000</u>	<u>\$109,000</u>
Social Security	\$12,475	\$10,000	\$8,000	\$10,000
State Pension	26,653	23,000	18,000	22,000
Disability Insurance		800	800	900
Medical Insurance	18,338	13,000	13,000	18,000
Life Insurance	627	1,000	500	500
Accidental Death and Dismemberment Ins.	120	300	100	100
Unemployment Compensation	0	0	0	0
Sick Leave	760	2,000	4,000	4,000
Holiday Pay	5,076	4,000	2,500	3,500
Annual Leave	5,911	2,000	3,500	3,000
Other Paid Absence	660	500	200	500
Uniforms	<u>3,495</u>	<u>3,000</u>	<u>3,000</u>	<u>3,000</u>
<b>Total Fringe Benefits</b>	<u>\$74,115</u>	<u>\$59,600</u>	<u>\$53,600</u>	<u>\$65,500</u>

HART DETAIL OPERATION AND CAPITAL BUDGET

	FY93 ACTUAL	FY94 ADOPTED BUDGET	FY94 PROJECTED YEAR END	FY95 PROPOSED BUDGET
<b>Total Personnel Costs</b>	<u>\$229,913</u>	<u>\$182,700</u>	<u>\$138,600</u>	<u>\$174,500</u>
Materials and Supplies	\$4,368	\$5,000	\$7,000	\$50,000
Contract Maintenance	<u>4,641</u>	<u>5,000</u>	<u>3,000</u>	<u>15,000</u>
<b>Total Other Expenses:</b>	<u>\$9,009</u>	<u>\$10,000</u>	<u>\$10,000</u>	<u>\$65,000</u>
Electricity	\$26,983	\$30,000	\$40,000	\$50,000
Telephone	4,763	7,000	4,000	8,000
Water, Sewer, Garbage	<u>5,988</u>	<u>8,000</u>	<u>6,500</u>	<u>10,000</u>
<b>Total Other Expenses</b>	<u>\$37,734</u>	<u>\$45,000</u>	<u>\$50,500</u>	<u>\$68,000</u>
<b>Total Transitway Maintenance</b>	<u>\$276,656</u>	<u>\$237,700</u>	<u>\$199,100</u>	<u>\$307,500</u>
<b><u>Route Maintenance</u></b>				
Salaries	\$65,067	\$110,100	\$105,000	\$111,000
Overtime	<u>2,718</u>	<u>4,000</u>	<u>4,000</u>	<u>4,000</u>
<b>Total Direct Labor</b>	<u>\$67,785</u>	<u>\$114,100</u>	<u>\$109,000</u>	<u>\$115,000</u>
Social Security	\$5,742	\$9,000	\$9,000	\$10,000
State Pension	12,655	22,000	21,000	23,000
Disability Insurance	0	700	700	1,000
Medical Insurance	3,274	12,000	8,000	16,000
Life Insurance	213	1,000	500	600
Accidental Death and Dismemberment Ins.	41	500	100	100
Unemployment Compensation	0	0	0	0
Sick Leave	1,775	2,000	1,000	2,000
Holiday Pay	2,139	2,500	2,300	2,500
Annual Leave	3,204	4,000	4,000	4,000
Other Paid Absence	497	0	500	500

HART DETAIL OPERATIONS AND CAPITAL BUDGET

	<u>FY93 ACTUAL</u>	<u>FY94 ADOPTED BUDGET</u>	<u>FY94 PROJECTED YEAR END</u>	<u>FY95 PROPOSED BUDGET</u>
Uniforms	1,292	3,000	3,000	3,000
Capitalized Labor	(807)	0	0	0
<b>Total Fringe Benefits</b>	<u>\$30,025</u>	<u>\$56,700</u>	<u>\$50,100</u>	<u>\$62,700</u>
<b><u>Total Personnel Costs</u></b>	<u>\$97,810</u>	<u>\$170,800</u>	<u>\$159,100</u>	<u>\$177,700</u>
Tools	\$0	\$4,000	\$2,000	\$4,000
Route Signs and Shelters	6,331	10,000	16,000	20,000
Contract Services	0	5,000	0	5,000
Chemicals, Cleaners & Equipment	0	5,000	100	5,000
<b>Total Other Expenses</b>	<u>\$6,331</u>	<u>\$24,000</u>	<u>\$18,100</u>	<u>\$34,000</u>
<b><u>Total Route Maintenance</u></b>	<u>\$104,141</u>	<u>\$194,800</u>	<u>\$177,200</u>	<u>\$211,700</u>
<b><u>Inventory Control</u></b>				
Salaries	\$112,550	\$120,900	\$145,000	\$134,000
Overtime	4,722	7,000	10,000	7,000
<b>Total Direct Labor</b>	<u>\$117,272</u>	<u>\$127,900</u>	<u>\$155,000</u>	<u>\$141,000</u>
Social Security	\$9,794	\$11,000	\$13,000	\$13,000
State Pension	21,880	25,000	30,000	29,000
Disability Insurance		900	900	1,200
Medical Insurance	15,010	16,000	14,000	20,000
Life Insurance	409	1,000	500	500
Accidental Death and Dismemberment Ins.	78	200	100	100
Sick Leave	2,243	3,000	7,000	5,500
Holiday Pay	4,268	5,000	4,500	5,000
Annual Leave	6,704	6,000	7,000	6,000
Other Paid Absence	131	500	100	500



HART DETAIL OPERATIONS AND CAPITAL BUDGET

	<u>FY93 ACTUAL</u>	<u>FY94 ADOPTED BUDGET</u>	<u>FY94 PROJECTED YEAR END</u>	<u>FY95 PROPOSED BUDGET</u>
Uniforms	1,733	3,000	3,000	3,000
Total Fringe Benefits	\$62,250	\$71,600	\$80,100	\$83,800
Total Personnel Costs	\$179,522	\$199,500	\$235,100	\$224,800
Total Inventory Control	\$179,522	\$199,500	\$235,100	\$224,800
Total Maintenance Division	\$4,271,688	\$4,968,500	\$5,270,050	\$5,495,400
<u>Executive Office and Finance Divisions</u>				
Salaries	\$421,278	\$491,600	\$490,000	\$648,000
Overtime	5,632	8,000	6,000	8,000
Total Direct Labor	\$426,910	\$499,600	\$496,000	\$656,000
Social Security	\$29,480	\$42,000	\$37,000	\$55,000
City Pension	2,483	3,000	2,500	3,000
State Pension	68,600	98,000	84,000	126,000
Disability Insurance	46,220	3,400	3,400	5,300
Medical Insurance	43,277	50,000	50,000	61,000
Life Insurance	1,892	4,000	3,000	4,000
Accidental Death and Dismemberment Ins.	595	1,000	500	1,000
Unemployment Compensation		0	7,500	5,000
Sick Leave	9,254	10,000	8,000	10,000
Holiday Pay	15,732	20,000	18,000	20,000
Annual Leave	17,503	20,000	30,000	20,000
Other Paid Absence		2,000	500	2,000
Uniforms	9	200	1,100	0
Capitalized Labor	(54)	(140,000)	(60,000)	(200,000)
Total Fringe Benefits	\$234,991	\$113,600	\$185,500	\$112,300

HART DETAIL OPERATIONS AND CAPITAL BUDGET

	<u>FY93 ACTUAL</u>	<u>FY94 ADOPTED BUDGET</u>	<u>FY94 PROJECTED YEAR END</u>	<u>FY95 PROPOSED BUDGET</u>
<b>Total Personnel Costs</b>	<u>\$661,901</u>	<u>\$613,200</u>	<u>\$681,500</u>	<u>\$768,300</u>
Auditing Fees	\$45,695	\$45,000	\$50,000	\$55,000
Consultant Fees	8,636	30,000	10,000	30,000
ADA Contracted Paratransit		400,000	100,000	150,000
Computer Software Services	2,375	15,000	12,000	15,000
Pre-Employment Screening Fees	23,199	25,000	30,000	30,000
Drug Testing Fees	28,778	30,000	30,000	30,000
Legal Fees - Retainer	20,000	5,000	5,000	5,000
Legal Fees - Litigation	410,042	200,000	150,000	200,000
Printing - Office Forms	19,774	40,000	35,000	40,000
Counseling Services	11,547	15,000	12,000	15,000
Lobbyist Fees	15,000	20,000	20,000	20,000
Computer Hardware Maintenance	14,754	20,000	20,000	20,000
Office Machine Maintenance	1,527	6,000	4,000	6,000
Armored Car Services	3,199	5,000	4,000	5,000
<b>Total Outside Services</b>	<u>\$604,526</u>	<u>\$856,000</u>	<u>\$482,000</u>	<u>\$621,000</u>
Minor Equipment	\$9,788	\$12,000	\$17,000	\$15,000
Office Supplies	31,801	40,000	50,000	40,000
Postage	13,806	20,000	15,000	20,000
Electricity	142,329	175,000	170,000	160,000
Telephone	26,129	45,000	38,000	40,000
Water, Sewer, Garbage	84,062	85,000	99,000	100,000
Actuarial Study of Insurance Funds	11,665	0	0	20,000
Property Damage & Property Liability Ins.	127,917	165,000	130,000	160,000
Licenses & Permits	667	1,000	3,000	5,000
Dues & Subscriptions	25,231	30,000	30,000	30,000

HART DETAIL OPERATIO. AND CAPITAL BUDGET

	<u>FY93 ACTUAL</u>	<u>FY94 ADOPTED BUDGET</u>	<u>FY94 PROJECTED YEAR END</u>	<u>FY95 PROPOSED BUDGET</u>
Travel & Meetings - Executive Director	7,071	10,000	10,000	15,000
Travel & Meetings - Board	122	3,000	3,000	5,000
Legal and Employment Ads	28,192	40,000	40,000	40,000
Tax Collector's Commission	104,397	160,000	160,000	160,000
Property Appraiser's Commission	140,232	175,000	164,000	175,000
Employee Incentive Awards	14,630	30,000	40,000	35,000
Rentals & Leases	99,621	130,000	115,000	120,000
Interest Expense	221,562	140,000	190,000	200,000
Management Development Fund	<u>322</u>	<u>10,000</u>	<u>10,000</u>	<u>12,000</u>
<b>Total Other Expenses</b>	<b><u>\$1,089,544</u></b>	<b><u>\$1,271,000</u></b>	<b><u>\$1,284,000</u></b>	<b><u>\$1,352,000</u></b>
<b>Total Exec. Office and Finance Division</b>	<b><u>\$2,355,971</u></b>	<b><u>\$2,740,200</u></b>	<b><u>\$2,447,500</u></b>	<b><u>\$2,741,300</u></b>
<b><u>Human Resources Division</u></b>				
Salaries	\$93,982	\$205,000	\$170,000	\$208,000
Overtime	<u>60</u>	<u>1,000</u>	<u>100</u>	<u>1,000</u>
<b>Total Direct Labor</b>	<b><u>\$94,042</u></b>	<b><u>\$206,000</u></b>	<b><u>\$170,100</u></b>	<b><u>\$209,000</u></b>
Social Security	\$8,233	\$17,000	\$12,000	\$18,000
State Pension	18,214	39,000	28,000	40,000
Disability Insurance		1,300	1,300	1,700
Medical Insurance	13,329	22,000	18,000	20,000
Life Insurance	519	2,500	1,000	1,000
Accidental Death and Dismemberment Ins.	99	1,000	200	200
Unemployment Compensation	1,557	0	6,000	0
Sick Leave	2,559	2,000	2,000	3,000
Holiday Pay	2,147	5,000	5,500	6,000
Annual Leave	6,726	4,000	6,000	5,000
Other Paid Absence	0	0	500	0

HART DETAIL OPERATIO. AND CAPITAL BUDGET

	<u>FY93 ACTUAL</u>	<u>FY94 ADOPTED BUDGET</u>	<u>FY94 PROJECTED YEAR END</u>	<u>FY95 PROPOSED BUDGET</u>
Uniforms	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Fringe Benefits	<u>\$53,383</u>	<u>\$93,800</u>	<u>\$80,500</u>	<u>\$94,900</u>
Total Personnel Costs	<u>\$147,425</u>	<u>\$299,800</u>	<u>\$250,600</u>	<u>\$303,900</u>
Training	<u>\$27,478</u>	<u>\$60,000</u>	<u>\$70,000</u>	<u>\$75,000</u>
Total Other Expenses	<u>\$27,478</u>	<u>\$60,000</u>	<u>\$70,000</u>	<u>\$75,000</u>
<b>Total Human Resources Division</b>	<b><u>\$174,903</u></b>	<b><u>\$359,800</u></b>	<b><u>\$320,600</u></b>	<b><u>\$378,900</u></b>
<b>Marketing Division</b>				
Salaries	\$142,184	\$239,200	\$200,000	\$274,000
Overtime	<u>5,969</u>	<u>7,000</u>	<u>2,500</u>	<u>7,000</u>
Total Direct Labor	<u>\$148,153</u>	<u>\$246,200</u>	<u>\$202,500</u>	<u>\$281,000</u>
Social Security	\$11,289	\$20,000	\$18,000	\$24,000
City Pension	0	0	0	0
State Pension	25,128	47,000	41,000	54,000
Disability Insurance		1,600	1,600	2,300
Medical Insurance	11,861	16,000	24,000	29,000
Life Insurance	679	1,500	1,300	1,500
Accidental Death and Dismemberment Ins.	129	500	300	500
Sick Leave	4,063	4,000	8,000	4,000
Holiday Pay	4,147	8,000	8,000	8,000
Annual Leave	3,978	5,000	12,000	8,000
Other Paid Absence	281	500	1,000	1,000
Uniforms	0	2,000	2,500	0
Capitalized Labor	<u>0</u>	<u>(50,000)</u>	<u>(10,000)</u>	<u>(80,000)</u>
Total Fringe Benefits	<u>\$31,555</u>	<u>\$56,100</u>	<u>\$107,700</u>	<u>\$52,300</u>

HART DETAIL OPERATIC. AND CAPITAL BUDGET

	<u>FY93 ACTUAL</u>	<u>FY94 ADOPTED BUDGET</u>	<u>FY94 PROJECTED YEAR END</u>	<u>FY95 PROPOSED BUDGET</u>
<b>Total Personnel Costs</b>	<u>\$209,708</u>	<u>\$302,300</u>	<u>\$310,200</u>	<u>\$333,300</u>
Promotional/Demonstration Activities	\$2,301	\$0	\$0	\$3,000
Postage	8,950	12,000	12,000	12,000
Marketing Grants	44,631	0	0	0
Printing - System Promotion	64,527	70,000	70,000	70,000
Art Supplies	3,812	5,000	5,000	6,000
Advertising and Promotion	<u>167,734</u>	<u>200,000</u>	<u>200,000</u>	<u>200,000</u>
<b>Total Other Expenses</b>	<u>\$291,955</u>	<u>\$287,000</u>	<u>\$287,000</u>	<u>\$291,000</u>
<b>Total Marketing Division</b>	<u>\$501,663</u>	<u>\$589,300</u>	<u>\$597,200</u>	<u>\$624,300</u>
<u>Planning Division</u>				
Salaries	\$150,886	\$292,000	\$306,000	\$389,000
Overtime	<u>7,788</u>	<u>5,000</u>	<u>1,500</u>	<u>5,000</u>
<b>Total Direct Labor</b>	<u>\$158,674</u>	<u>\$297,000</u>	<u>\$307,500</u>	<u>\$394,000</u>
Social Security	\$10,680	\$25,000	\$22,000	\$33,000
City Pension	1,285	2,000	1,500	3,000
State Pension	23,561	58,000	52,000	75,000
Disability Insurance		2,000	2,000	3,200
Medical Insurance	12,279	24,000	26,000	27,000
Life Insurance	614	3,000	1,600	2,000
Accidental Death and Dismemberment Ins.	115	1,000	300	500
Unemployment Compensation		0	0	0
Sick Leave	2,571	7,000	4,500	5,500
Holiday Pay	4,516	8,000	10,000	10,000
Annual Leave	9,951	15,000	13,000	10,000

HART DETAIL OPERATING AND CAPITAL BUDGET

	<u>FY93 ACTUAL</u>	<u>FY94 ADOPTED BUDGET</u>	<u>FY94 PROJECTED YEAR END</u>	<u>FY95 PROPOSED BUDGET</u>
Other Paid Absence		0	300	500
Uniforms	150	400	3,000	600
Capitalized Labor	(8,060)	(371,400)	(371,400)	(425,000)
<b>Total Fringe Benefits</b>	<u>\$57,662</u>	<u>(\$226,000)</u>	<u>(\$235,200)</u>	<u>(\$254,700)</u>
<b>Total Personnel Costs</b>	<u>\$216,336</u>	<u>\$71,000</u>	<u>\$72,300</u>	<u>\$139,300</u>
Planning Studies	<u>\$231,048</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
<b>Total Other Expenses</b>	<u>\$231,048</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
<b>Total Planning Division</b>	<u>\$447,384</u>	<u>\$71,000</u>	<u>\$72,300</u>	<u>\$139,300</u>
<b>Total All Divisions</b>	<u>\$19,790,754</u>	<u>\$20,444,872</u>	<u>\$20,629,350</u>	<u>\$21,604,438</u>
<b><u>FTA INELIGIBLES</u></b>				
13(C) Back Pension	\$165,070	\$170,000	\$165,000	\$170,000
Non-FTA Capital	6,806	15,000	10,000	15,000
Tax Increment Payment	103,794	110,000	106,000	110,000
<b>Total FTA Ineligibles</b>	<u>\$275,670</u>	<u>\$295,000</u>	<u>\$281,000</u>	<u>\$295,000</u>
<b>TOTAL OPERATING EXPENDITURES</b>	<u>\$20,066,424</u>	<u>\$20,739,872</u>	<u>\$20,910,350</u>	<u>\$21,899,438</u>
<b><u>SELF INSURANCE FUNDS</u></b>				
<b><u>Liability Fund Appropriations:</u></b>				
Claims Servicing Fees	\$46,079	\$25,000	\$500	\$25,000
Claims Settlements	285,490	400,000	250,000	300,000
Legal Fees	87,546	100,000	120,000	100,000
Consultant Fees	1,459	5,000	2,000	5,000

HART DETAIL OPERATIONS AND CAPITAL BUDGET

	FY93 ACTUAL	FY94 ADOPTED BUDGET	FY94 PROJECTED YEAR END	FY95 PROPOSED BUDGET
Physical Damage	97,806	100,000	100,000	100,000
Fuel Cleanup	13,107	200,000	60,000	500,000
Minor Equipment for Risk Management	5,387	5,000	6,000	5,000
Salaries & Fringes	47,080	70,000	97,000	100,000
Estimated Outstanding Claims	342,468	300,000	0	300,000
Transfer to Liability Fund Reserve	94,602	200,000	519,500	100,000
<b>Total Liability Fund Appropriations</b>	<b>\$1,021,024</b>	<b>\$1,405,000</b>	<b>\$1,155,000</b>	<b>\$1,535,000</b>
<b><u>Workers' Compensation Fund Appropriations:</u></b>				
Claims Servicing Fees	\$14,012	\$40,000	\$20,000	\$20,000
Claims Settlements	364,412	400,000	600,000	400,000
Legal Fees	24,948	20,000	30,000	20,000
Assessment Fees	3,739	20,000	50,000	50,000
Salaries & Fringes	47,039	70,000	97,000	100,000
Estimated Outstanding Claims	117,336	50,000	120,000	50,000
Transfer to Liability Fund Reserve	53,514	100,000	(209,000)	100,000
<b>Total Workers' Compensation Fund Appropriation.</b>	<b>\$625,000</b>	<b>\$700,000</b>	<b>\$708,000</b>	<b>\$740,000</b>
<b><u>CAPITAL PROJECTS</u></b>				
Local Match for Transitway Grant		\$60,000	60,000	
Buses for Kennedy Shuttle		460,638	460,638	
Kennedy Shuttle Operating Contract		270,000	270,000	
Bus Replacement		1,400,000	2,298,000	
Upgrade Buses to Clean Air Act		300,000	300,000	
Bikes on Buses		100,000	130,000	
Vans for Vanpools		980,000	980,000	
Guaranteed Ride Home		170,000	170,000	
Transit Promotions		300,000	900,000	
Trees for Transit Stops		60,000	60,000	

HART DETAIL OPERATIONS AND CAPITAL BUDGET

	<u>FY93 ACTUAL</u>	<u>FY94 ADOPTED BUDGET</u>	<u>FY94 PROJECTED YEAR END</u>	<u>FY95 PROPOSED BUDGET</u>
1 Small Bus		250,000	250,000	
Project Development of Intermodal Transit Center		0	200,000	200,000
Design Transit Centers & Project Management		150,000	150,000	165,640
Furniture and Office Equipment		15,000	50,000	
Signage and Information Displays		30,000	30,000	
Replacement Vans for Share-A-Van		330,000	330,000	180,000
Spare Parts		700,000	700,000	
Driver Compartment Rebuild		120,000	200,000	
Tire Leasing		359,000	359,000	
Engineering for Diagnostic Equipment		20,000	30,000	
Maintenance Equipment		100,000	550,000	
Computers and Software		310,000	800,000	
Development of Tampa Geographic Database		35,000	35,000	
GFI Farebox Upgrade		330,000	450,000	
Supervisor Mini-Vans		60,000	60,000	
Other Support Vehicles		126,000	130,000	
Maintenance Support Vehicle		30,000	30,000	
2 Replacement Trucks		0	70,000	
Office Buildout		120,000	120,000	
Rehab of Existing Maintenance Facility		100,000	447,000	
Rehab Shop Equipment		0	50,000	
Interior/Visual Communications System		100,000	100,000	
Accessibility at Bus Stops		80,000	200,000	200,000
Bus Destination Signs		300,000	400,000	
Force Account - Construction		0	100,000	
Purchase Land for Transit Centers		517,000	375,000	350,000
Construction of Transit Centers		550,000	900,000	850,000
Administration		120,000	300,000	150,000
Service Quality Survey		40,000	40,000	30,000



HART DETAIL OPERATIONS AND CAPITAL BUDGET

	<u>FY93 ACTUAL</u>	<u>FY94 ADOPTED BUDGET</u>	<u>FY94 PROJECTED YEAR END</u>	<u>FY95 PROPOSED BUDGET</u>
Transit Development Plan Update		50,000	50,000	50,000
Planning Construction Management		25,000	40,000	
Section 15 Planning		50,000	60,000	50,000
Operations Planning		150,000	200,000	150,000
Financial Planning		70,000	70,000	20,000
Park N Rides		246,000	246,000	244,000
Entrepreneurial Services Program		100,000	0	
Bus Replacements				8,500,000
Westshore Circulator				128,000
Ybor Circulator				230,000
Accessibility Projects				50,000
Reliability Centered Maintenance Plan				200,000
Shelters/Accessories for Bus Stops				300,000
Community Enterprise/Neighborhood Empowerment				100,000
Paratransit Operations Planning				50,000
Planning Study-Defining Quality Service				20,000
Design Treatments for Transit Emphasis Corridors				55,000
Consumer Training				40,000
<b>TOTAL CAPITAL PROJECTS</b>		<u>\$9,683,638</u>	<u>\$13,750,638</u>	<u>\$12,312,640</u>
<b><u>BUDGETED RESERVES</u></b>				
Transfer to Contingency Reserve		<u>\$200,000</u>	<u>\$200,000</u>	<u>\$0</u>
<b>TOTAL RESERVES</b>	<u>\$0</u>	<u>\$200,000</u>	<u>\$200,000</u>	<u>\$0</u>
<b>TOTAL APPROPRIATIONS</b>	<u>\$21,712,448</u>	<u>\$32,728,510</u>	<u>\$36,723,988</u>	<u>\$36,487,078</u>

**HILLSBOROUGH AREA REGIONAL  
TRANSIT AUTHORITY**

**SALARY SCHEDULE BY DIVISION**

HART SALARY SCHEDULE BY DIVISION

	<u>FY93 ACTUAL</u>	<u>FY94 ADOPTED BUDGET</u>	<u>FY94 PROJECTED YEAR END</u>	<u>FY95 PROPOSED BUDGET</u>
<b><u>Operations Division</u></b>				
Salaries	\$9,488,472	\$9,323,600	\$9,844,800	\$9,934,938
Social Security	\$713,676	\$724,000	\$743,000	\$786,000
City Pension	\$6,565	\$6,000	\$6,000	\$7,000
State Pension	\$1,596,476	\$1,680,000	\$1,782,500	\$1,817,000
Disability Insurance	\$0	\$57,400	\$57,400	\$76,600
Medical Insurance	\$715,342	\$910,500	\$808,800	\$914,000
Life Insurance	\$21,189	\$55,950	\$31,200	\$35,000
Accidental Death and Dismemberment Ins.	\$4,021	\$8,750	\$6,100	\$7,100
Unemployment Compensation	\$153,983	\$55,000	\$34,000	\$61,000
Uniforms	\$90,347	\$124,000	\$116,000	\$118,000
<b>Total Personnel Costs</b>	<b><u>\$12,790,071</u></b>	<b><u>\$12,945,200</u></b>	<b><u>\$13,429,800</u></b>	<b><u>\$13,756,638</u></b>
<b><u>Executive Office and Finance</u></b>				
Salaries	\$469,345	\$411,600	\$492,500	\$508,000
Social Security	\$29,480	\$42,000	\$37,000	\$55,000
City Pension	\$2,483	\$3,000	\$2,500	\$3,000
State Pension	\$68,600	\$98,000	\$84,000	\$126,000
Disability Insurance	\$46,220	\$3,400	\$3,400	\$5,300
Medical Insurance	\$43,277	\$50,000	\$50,000	\$61,000
Life Insurance	\$1,892	\$4,000	\$3,000	\$4,000
Accidental Death and Dismemberment Ins.	\$595	\$1,000	\$500	\$1,000
Unemployment Compensation	\$0	\$0	\$7,500	\$5,000
Uniforms	\$9	\$200	\$1,100	\$0
<b>Total Personnel Costs</b>	<b><u>\$661,901</u></b>	<b><u>\$613,200</u></b>	<b><u>\$681,500</u></b>	<b><u>\$768,300</u></b>
<b><u>Human Resources</u></b>				
Salaries	\$105,474	\$217,000	\$184,100	\$223,000
Social Security	\$8,233	\$17,000	\$12,000	\$18,000
State Pension	\$18,214	\$39,000	\$28,000	\$40,000
Disability Insurance	\$0	\$1,300	\$1,300	\$1,700

HART SALARY SCHEDULE BY DIVISION

	<u>FY93 ACTUAL</u>	<u>FY94 ADOPTED BUDGET</u>	<u>FY94 PROJECTED YEAR END</u>	<u>FY95 PROPOSED BUDGET</u>
Medical Insurance	\$13,329	\$22,000	\$18,000	\$20,000
Life Insurance	\$519	\$2,500	\$1,000	\$1,000
Accidental Death and Dismemberment Ins.	\$99	\$1,000	\$200	\$200
Unemployment Compensation	\$1,557	\$0	\$6,000	\$0
Uniforms	\$0	\$0	\$0	\$0
<b>Total Personnel Costs</b>	<b>\$147,425</b>	<b>\$299,800</b>	<b>\$250,600</b>	<b>\$303,900</b>
<b>Marketing</b>				
Salaries	\$160,622	\$213,700	\$221,500	\$222,000
Social Security	\$11,289	\$20,000	\$18,000	\$24,000
City Pension	\$0	\$0	\$0	\$0
State Pension	\$25,128	\$47,000	\$41,000	\$54,000
Disability Insurance	\$0	\$1,600	\$1,600	\$2,300
Medical Insurance	\$11,861	\$16,000	\$24,000	\$29,000
Life Insurance	\$679	\$1,500	\$1,300	\$1,500
Accidental Death and Dismemberment Ins.	\$129	\$500	\$300	\$500
Unemployment Compensation	\$0	\$0	\$0	\$0
Uniforms	\$0	\$2,000	\$2,500	\$0
<b>Total Personnel Costs</b>	<b>\$209,708</b>	<b>\$302,300</b>	<b>\$310,200</b>	<b>\$333,300</b>
<b>Planning</b>				
Salaries	\$167,652	(\$44,400)	(\$36,100)	(\$5,000)
Social Security	\$10,680	\$25,000	\$22,000	\$33,000
City Pension	\$1,285	\$2,000	\$1,500	\$3,000
State Pension	\$23,561	\$58,000	\$52,000	\$75,000
Disability Insurance	\$0	\$2,000	\$2,000	\$3,200
Medical Insurance	\$12,279	\$24,000	\$26,000	\$27,000
Life Insurance	\$614	\$3,000	\$1,600	\$2,000
Accidental Death and Dismemberment Ins.	\$115	\$1,000	\$300	\$500
Unemployment Compensation	\$0	\$0	\$0	\$0
Uniforms	\$150	\$400	\$3,000	\$600

HART SALARY SCHEDULE BY DIVISION

	<u>FY93 ACTUAL</u>	<u>FY94 ADOPTED BUDGET</u>	<u>FY94 PROJECTED YEAR END</u>	<u>FY95 PROPOSED BUDGET</u>
Total Personnel Costs	\$216,336	\$71,000	\$72,300	\$139,300
<b><u>Total All Divisions</u></b>				
Salaries	\$10,391,565	\$10,121,500	\$10,706,800	\$10,882,938
Social Security	\$773,358	\$828,000	\$832,000	\$916,000
City Pension	\$10,333	\$11,000	\$10,000	\$13,000
State Pension	\$1,731,979	\$1,922,000	\$1,987,500	\$2,112,000
Disability Insurance	\$46,220	\$65,700	\$65,700	\$89,100
Medical Insurance	\$796,088	\$1,022,500	\$926,800	\$1,051,000
Life Insurance	\$24,893	\$66,950	\$38,100	\$43,500
Accidental Death and Dismemberment Ins.	\$4,959	\$12,250	\$7,400	\$9,300
Unemployment Compensation	\$155,540	\$55,000	\$47,500	\$66,000
Uniforms	\$90,506	\$126,600	\$122,600	\$118,600
<b>TOTAL SALARIES AND FRINGES</b>	<b>\$14,025,441</b>	<b>\$14,231,500</b>	<b>\$14,744,400</b>	<b>\$15,301,438</b>

**HILLSBOROUGH AREA REGIONAL  
TRANSIT AUTHORITY**

**FISCAL YEAR 1995  
POSITION PROPOSAL**

**HILLSBOROUGH AREA REGIONAL TRANSIT AUTHORITY  
FISCAL YEAR 1994 POSITION PROPOSAL**

**EXECUTIVE OFFICE**

POSITION TITLE	FY 1995 BUDGETED POSITIONS	FY 1994 POSITION COMPARISON
Executive Director	1	
Executive Secretary	1	
Office Manager	1	
<b>SUBTOTAL</b>	<b>3</b>	<b>3</b>

**FINANCE DIVISION**

POSITION TITLE	FY 1995 BUDGETED POSITIONS	FY 1994 POSITION COMPARISON
Director of Finance	1	
Administrative Aide	1	
Administrative Clerk	1	
MIS Manager	1	
Accounting Manager	1	
Senior Accountant - General Ledger	1	
Senior Accountant - Grants	1	
Accountant I	2	
A/P Coordinator	1	
Accounting Clerk	2	
Accounting Clerk - Part time	2 (1 FTE)	
Payroll Coordinator	1	
Payroll Analyst	1	
Procurement Manager	1	
Secretary	1	
Purchasing Agent III	1	
Purchasing Agent II	1	
Purchasing Agent I	1	
<b>SUBTOTAL</b>	<b>20</b>	<b>20</b>

PLANNING DIVISION		
POSITION TITLE	FY 1995 BUDGETED POSITIONS	FY 1994 POSITION COMPARISON
Director of Planning	1	
Secretary	1	
Planning Manager	1	
Planner II	4	
Planner I	1	
Planning Assistant	1	
Paratransit Assistant	1	
Route Statistician	1	
Part-time Route Statistician	2 (1 FTE)	
SUBTOTAL	12	12
MARKETING DIVISION		
POSITION TITLE	FY 1995 BUDGETED POSITIONS	FY 1994 POSITION COMPARISON
Director of Marketing	1	
Secretary	1	
Promotion/Community Liaison	1	
Graphics Coordinator	1	
Marketing Assistant (Advertising)	1	
Marketing Coordinator	1	
Marketing Aide	3 1/2	
SUBTOTAL	9 1/2	9



HUMAN RESOURCES DIVISION		
POSITION TITLE	FY 1995 BUDGETED POSITIONS	FY 1994 POSITION COMPARISON
Director of Human Resources	1	
Human Resources Manager	1	
Human Resources/Benefits Specialist	1	
Human Resources Assistant	1	
Manager of Development/Training	1	
Risk Manager	1	
Risk Investigator	1	
Coordinator of Risk	1	
Secretary I	1	
Manager of Safety and Security	1	
Management Trainee	1	
SUBTOTAL	11	11
ADMINISTRATION TOTAL	55.5	55

OPERATIONS DIVISION		
OPERATIONS ADMINISTRATION		
POSITION TITLE	FY 1995 BUDGETED POSITIONS	FY 1994 POSITION COMPARISON
General Manager of Operations	1	
Secretary	1	
SUBTOTAL	2	2
TRANSPORTATION DEPARTMENT		
POSITION TITLE	FY 1995 BUDGETED POSITIONS	FY 1994 POSITION COMPARISON
Director of Transportation	1	
Secretary	1	
Transportation Manager	1	
Transportation Assistant	1	
Transit Supervisors	10	
Dispatchers	8	
Manager of Operation Systems	1	
Scheduler	1	
Transit Operations Analyst	1	
Customer Service & Information Supervisor	1	
Customer Information - Clerks & Receptionist	8	
Customer Information - Clerks - Part time	3 (1 1/2 FTE)	
Large Bus Operators - Full time	235	
Small Bus Operators - Full time	3	
Bus Operators - Part time	10 (5 FTEs)	
SUBTOTAL	278.5	275

**MAINTENANCE DEPARTMENT**

POSITION TITLE	FY 1995 BUDGETED POSITIONS	FY 1994 POSITION COMPARISON
Director of Maintenance	1	
Secretary	1	
Quality Assurance Manager	1	
Facilities Maintenance Manager	1	
Transitway Building/Grounds Supervisor	1	
Transitway Technician III	1	
Transitway Attendants	4	
Building/Grounds Technician III	1	
Building/Grounds Technician II	3	
Building/Grounds Equipment Technician	1	
Building/Grounds General Custodian	4	
General Maintenance Attendant	1	
Route Maintenance Supervisor	1	
Route Maintenance Attendants	5	
Inventory Control Supervisor	1	
Asst. Inventory Control Supervisor	1	
Shipping and Receiving Storekeeper	1	
Storekeeper	4	
Superintendent of Vehicle Maintenance	1	
Secretary I	1	
Maintenance Supervisor II	2	
Maintenance Supervisor I	2 1/2	
Lead Mechanic	3	
Mechanic I, II, III (1 new- 2/3 year)	36	
Electronics Supervisor	1	
Communication & Electronic Technician	3	
Lead Paint & Body Specialist	1	
Paint & Body Specialist	4	
Fleet Service Supervisor	2	
Lead Service Attendant	1	
Parts Driver	1	
Service Attendants	10	
Light/Heavy Maintenance Attendants	3	
Bus Custodians	4	
<b>SUBTOTAL</b>	<b>108.5</b>	<b>106</b>
<b>OPERATIONS TOTAL</b>	<b>387</b>	<b>383</b>
<b>TOTAL BUDGETED POSITIONS</b>	<b>442.5</b>	<b>436</b>
<p>BY YEAR END FY 1994 POSITIONS ARE PROJECTED AT 442.5 FTE's            COMPARED TO 435 IN FY 1993 - THIS IS AN INCREASE OF 6.5 POSITIONS</p>		