

**HILLSBOROUGH AREA REGIONAL
TRANSIT AUTHORITY**

**ADOPTED
FISCAL YEAR 1996
BUDGET**

**HILLSBOROUGH AREA REGIONAL
TRANSIT AUTHORITY**

**SUMMARY OPERATING AND
CAPITAL BUDGET**

HART SUMMARY OPERATING AND CAPITAL BUDGET

	<u>FY94 ACTUAL</u>	<u>FY95 ADOPTED BUDGET</u>	<u>FY95 PROJECTED YEAR END</u>	<u>FY96 PROPOSED BUDGET</u>
<u>OPERATING BUDGET</u>				
<u>Anticipated Revenues:</u>				
Passenger Fares	\$5,018,959	\$5,140,000	\$5,166,000	\$6,007,800
Charter Revenues	2,466	0	0	0
Other System Revenue	<u>480,280</u>	<u>450,000</u>	<u>575,000</u>	<u>600,000</u>
Sub-Total System Revenue	<u>\$5,501,705</u>	<u>\$5,590,000</u>	<u>\$5,741,000</u>	<u>\$6,607,800</u>
Ad Valorem Tax Revenue	\$8,297,042	\$10,182,000	\$10,182,000	\$10,515,302
Transfer from Fund Balance	0	393,438	130,100	207,498
FTA Revenue	2,374,084	2,106,000	2,131,000	1,106,000
State Revenue	4,744,915	3,128,000	3,148,000	2,900,000
Intergovernmental Transfers	<u>500,000</u>	<u>500,000</u>	<u>500,000</u>	<u>550,000</u>
Sub-Total System Subsidy	<u>\$15,916,041</u>	<u>\$16,309,438</u>	<u>\$16,091,100</u>	<u>\$15,278,800</u>
Total Operating Revenue	<u>\$21,417,746</u>	<u>\$21,899,438</u>	<u>\$21,832,100</u>	<u>\$21,886,600</u>
<u>Appropriations:</u>				
Salaries and Fringes	\$15,118,565	\$15,301,438	\$15,607,000	\$13,505,800
Fuel and Oil	1,394,257	1,480,000	1,288,100	960,000
Operational Contract Service	373,398	446,000	395,000	2,878,000
ADA Contracted Paratransit Service	141,574	150,000	200,000	300,000
Administrative Contract Service	561,581	660,000	580,000	612,000
Parts and Supplies	1,481,638	1,642,000	1,584,500	1,478,000
Insurance Premiums & Actuarial Study	125,639	180,000	150,000	140,000
Tax Collector & Property Appraiser Fees	308,510	335,000	330,000	340,000
Utilities	358,613	368,000	333,000	363,000
Planning Studies	61,160	0	35,000	0
Marketing & Promotion	382,121	291,000	253,000	254,800
Other Operating Expenses	921,154	876,000	911,500	885,000
13 (C) Back Pension Payment	163,184	170,000	165,000	170,000
Transfer to Operating Reserve	<u>26,352</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Operating Appropriations	<u>\$21,417,746</u>	<u>\$21,899,438</u>	<u>\$21,832,100</u>	<u>\$21,886,600</u>
<u>SELF INSURANCE FUNDS</u>				
<u>Liability Fund Revenues:</u>				
State Environmental Clean-up Grant	\$0	\$500,000	\$500,000	\$0
Ad Valorem Taxes	965,000	935,000	935,000	785,000
Subrogated Claims Recovery	<u>109,833</u>	<u>100,000</u>	<u>100,000</u>	<u>100,000</u>
Total Liability Fund Revenues	<u>\$1,074,833</u>	<u>\$1,535,000</u>	<u>\$1,535,000</u>	<u>\$885,000</u>
<u>Liability Fund Appropriations:</u>				
Claims Servicing Fees	\$673	\$25,000	\$1,000	\$1,000
Claims Settlements	298,781	300,000	300,000	300,000
Legal Fees	184,929	100,000	200,000	200,000
Consultant Fees	300	5,000	1,000	1,000
Physical Damage	89,129	100,000	100,000	100,000
Fuel Cleanup	195,486	500,000	500,000	0
Minor Equipment for Risk Management	3,238	5,000	1,000	3,000
Salaries & Fringes	92,451	100,000	70,000	80,000
Estimated Outstanding Reserve	98,317	300,000	200,000	100,000
Transfer to Liability Fund Reserve	<u>111,529</u>	<u>100,000</u>	<u>162,000</u>	<u>100,000</u>
Total Liability Fund Appropriations	<u>\$1,074,833</u>	<u>\$1,535,000</u>	<u>\$1,535,000</u>	<u>\$885,000</u>

HART SUMMARY OPERATING AND CAPITAL BUDGET

	<u>FY94 ACTUAL</u>	<u>FY95 ADOPTED BUDGET</u>	<u>FY95 PROJECTED YEAR END</u>	<u>FY96 PROPOSED BUDGET</u>
<u>Workers' Compensation Fund Revenues:</u>				
Ad Valorem Taxes	\$1,376,000	\$740,000	\$740,000	\$650,000
Subrogated Claims Recovery	29,005	0	50,000	50,000
Total Workers' Compensation Fund Revenues	<u>\$1,405,005</u>	<u>\$740,000</u>	<u>\$790,000</u>	<u>\$700,000</u>
<u>Workers' Compensation Fund Appropriations:</u>				
Claims Servicing Fees	\$14,750	\$20,000	\$15,000	\$20,000
Claims Settlements	647,528	400,000	600,000	400,000
Legal Fees	35,588	20,000	20,000	30,000
Assessment Fees	56,299	50,000	50,000	50,000
Salaries & Fringes	92,451	100,000	70,000	80,000
Estimated Outstanding Reserve	380,831	50,000	(100,000)	50,000
Transfer to Liability Fund Reserve	177,608	100,000	135,000	70,000
Total Workers' Compensation Fund Appropriation.	<u>\$1,405,055</u>	<u>\$740,000</u>	<u>\$790,000</u>	<u>\$700,000</u>
<u>CAPITAL PROJECTS</u>				
<u>Revenues:</u>				
FTA		\$1,793,000	\$805,000	\$8,049,490
FDOT		1,988,500	1,766,500	3,791,500
HART - Ad Valorem Taxes		135,000	123,000	144,698
Hillsborough County		57,000	47,000	378,000
City of Tampa		85,640	60,000	251,500
Private Sector Funding		1,453,500	651,500	1,634,050
Congestion Mitigation & Air Quality		6,800,000	6,800,000	4,488,000
Total Capital Revenue		<u>\$12,312,640</u>	<u>\$10,253,000</u>	<u>\$18,717,238</u>
<u>Appropriations:</u>				
VEHICLES				
Bus Replacement		\$8,500,000	\$8,500,000	\$0
Replacement Vans for Share-A-Van		\$102,000	\$102,000	\$234,000
Purchase Support Vehicles		\$0	\$0	\$473,000
ADA Vehicle Conversions		\$78,000	\$78,000	\$265,000
PARTS AND EQUIPMENT				
Furniture and Office Equipment		\$0	\$0	\$40,000
Signage and Information Displays		\$0	\$0	\$75,000
Spare Parts		\$0	\$0	\$750,000
Tire Leasing		\$0	\$0	\$662,988
Maintenance Equipment		\$0	\$0	\$400,000
Computers and Software		\$0	\$0	\$150,000
Bus Signal & Communication Equipment		\$0	\$0	\$440,000
Bus Destination Signs		\$0	\$0	\$840,000
Driver Compartment Rebuild		\$0	\$0	\$120,000
ADA Spare Parts		\$0	\$0	\$100,000
PROJECT DESIGN, ENGINEERING & CONSTRUCTION				
Project Dev. , Design/Eng. of Intermodal Projects		\$200,000	\$200,000	\$2,550,000
Bus Shelters		\$300,000	\$200,000	\$200,000
Accessibility at Bus Stops		\$200,000	\$200,000	\$200,000
Facility Rehabilitation		\$0	\$0	\$1,000,000
Purchase Land for Transit Centers		\$350,000	\$0	\$0
Transit Center Construction		\$850,000	\$0	\$800,000
Bus Bays at Key Locations		\$0	\$0	\$20,000
So. County Maintenance Facility Pre-Engineering		\$0	\$0	\$30,000
Transit Center Project Development		\$165,640	\$0	\$350,000
Project Dev. & Eng. of People Mover Conv. Ctr. Station		\$0	\$0	\$500,000

HART SUMMARY OPERATING AND CAPITAL BUDGET

	<u>FY94 ACTUAL</u>	<u>FY95 ADOPTED BUDGET</u>	<u>FY95 PROJECTED YEAR END</u>	<u>FY96 PROPOSED BUDGET</u>
Park -N- Rides		\$244,000	\$0	\$150,000
Accessibility Projects		\$50,000	\$0	\$0
SHUTTLES & CIRCULATORS				
Westshore Circulator		\$128,000	\$128,000	\$169,000
Ybor Circulator		\$230,000	\$230,000	\$350,000
South County Circulator		\$0	\$0	\$47,000
Franklin Street Tram Demonstration Project		\$0	\$0	\$8,000
PLANNING, MARKETING, STUDIES, & PROJECT ADMIN.				
Reliability Centered Maintenance Plan		\$200,000	\$0	\$177,000
Community Enterprise/Neighborhood Empowerment		\$100,000	\$0	\$0
Rail Simulation Analysis		\$0	\$0	\$151,250
Administration		\$150,000	\$150,000	\$150,000
General Development /Comprehensive Planning		\$115,000	\$115,000	\$710,000
Short Range Transportation Planning		\$330,000	\$330,000	\$280,000
Financial Planning		\$20,000	\$20,000	\$115,000
Tampa-Lakeland Commuter Rail Planning		\$0	\$0	\$625,000
CONGESTION MITIGATION/AIR QUALITY				
People Mover Improvements		\$0	\$0	\$2,300,000
Historic Street Car / Rail Planning Project		\$0	\$0	\$435,000
Catalytic Converters for Bus Fleet		\$0	\$0	\$100,000
Intermodal Transit Links Analysis		\$0	\$0	\$150,000
Transit Promotions		\$0	\$0	\$500,000
Kennedy Shuttle		\$0	\$0	\$100,000
Franklin Street Tram				
Total Capital Appropriations	<u>\$13,750,638</u>	<u>\$12,312,640</u>	<u>\$10,253,000</u>	<u>\$18,717,238</u>
TOTAL OPERATING, SELFINS & CAPITAL BUDGET	<u>\$37,648,272</u>	<u>\$36,487,078</u>	<u>\$34,410,100</u>	<u>\$42,188,838</u>

NOTE: The increase in the Capital budget from FY 1995 to FY 1996 is due to HART's ability to secure funding through Congestion Mitigation / Air Quality funds at a 100% funding level and the ability to use Toll Credits from the State of Florida as local match for Federal Section 9 funds which eliminates the need to use ad valorem revenues to match those projects.

HART DETAIL OPERATING AND CAPITAL BUDGET BY OBJECT CODE

	FY94 ACTUAL	FY95 ADOPTED BUDGET	FY95 PROJECTED YEAR END	FY96 PROPOSED BUDGET
OPERATING REVENUES:				
Passenger Fares:				
Full Fares	\$3,083,449	\$3,176,000	\$3,111,000	\$3,421,800
Transfers	146,676	164,000	147,000	142,000
Elderly and Handicapped	272,489	280,000	266,000	277,000
Students	216,182	190,000	235,000	291,000
HARTSaver Passes	1,068,672	1,095,000	1,207,000	1,626,000
Other Passes	<u>231,491</u>	<u>235,000</u>	<u>200,000</u>	<u>250,000</u>
Total Passenger Fares	\$5,018,959	\$5,140,000	\$5,166,000	\$6,007,800
Charter Revenues				
Charter Service	\$2,466	\$0	\$0	\$0
Total Charter Service	\$2,466	\$0	\$0	\$0
Other System Generated Revenues:				
Exterior Bus Advertising	\$95,991	\$100,000	\$125,000	\$150,000
Investment Income	249,088	200,000	300,000	300,000
Miscellaneous Revenues	<u>135,201</u>	<u>150,000</u>	<u>150,000</u>	<u>150,000</u>
Total Other Revenues	\$480,280	\$450,000	\$575,000	\$600,000
System Subsidy:				
Ad Valorem Taxes	\$8,297,042	\$10,182,000	\$10,182,000	\$10,515,302
Current Use of Fund Balance	0	393,438	130,100	207,498
State Operating Assistance	4,633,418	3,128,000	3,128,000	2,900,000
State Planning Assistance	111,497	0	20,000	0
FTA Operating Assistance	2,348,727	2,106,000	2,106,000	1,106,000
FTA Planning Assistance	25,357	0	25,000	0
Intergovernmental Transfers	<u>500,000</u>	<u>500,000</u>	<u>500,000</u>	<u>550,000</u>
Total System Subsidy	\$15,916,041	\$16,309,438	\$16,091,100	\$15,278,800
TOTAL OPERATING REVENUES	\$21,417,746	\$21,899,438	\$21,832,100	\$21,886,600
SELF INSURANCE FUNDS				
Liability Fund Revenues:				
State Environmental Clean-up Grant	\$0	\$500,000	\$500,000	\$0
Ad Valorem Taxes	965,000	935,000	935,000	785,000
Subrogated Claims Recovery	<u>109,833</u>	<u>100,000</u>	<u>100,000</u>	<u>100,000</u>
Total Liability Fund Revenues	\$1,074,833	\$1,535,000	\$1,535,000	\$885,000
Workers' Compensation Fund Revenues:				
Ad Valorem Taxes	\$1,376,000	\$740,000	\$740,000	\$650,000
Subrogated Claims Recovery	<u>29,005</u>	<u>0</u>	<u>50,000</u>	<u>50,000</u>
Total Workers' Compensation Fund Revenues	\$1,405,005	\$740,000	\$790,000	\$700,000
CAPITAL REVENUES:				
FTA	\$0	\$1,793,000	\$805,000	\$8,049,490
FDOT	0	1,988,500	1,766,500	3,791,500
HART - Ad Valorem Taxes	0	135,000	123,000	144,698
Hillsborough County	0	57,000	47,000	378,000
City of Tampa	0	85,640	60,000	251,500
Private Sector Funding	0	1,453,500	651,500	1,634,050
Congestion Mitigation & Air Quality Funds	<u>0</u>	<u>6,800,000</u>	<u>6,800,000</u>	<u>4,468,000</u>
Total Capital Revenues	\$0	\$12,312,640	\$10,253,000	\$18,717,238
TOTAL ANTICIPATED REVENUES	\$23,897,584	\$36,487,078	\$34,410,100	\$42,188,838

HART DETAIL OPERATING AND CAPITAL BUDGET BY OBJECT CODE

	FY94 ACTUAL	FY95 ADOPTED BUDGET	FY95 PROJECTED YEAR END	FY96 PROPOSED BUDGET
<u>OPERATING EXPENDITURES:</u>				
<u>Salaries and Fringes</u>				
Salaries	\$9,759,337	\$10,396,938	\$10,252,300	\$9,273,500
Overtime	513,660	401,000	562,600	301,000
Social Security	847,744	916,000	894,300	816,000
City Pension	8,381	13,000	6,000	7,500
State Pension	2,065,982	2,112,000	2,147,800	1,878,000
Disability Insurance	63,272	89,100	120,600	79,100
Medical Insurance	922,098	1,051,000	1,054,300	1,036,500
Life Insurance	37,861	43,500	40,600	40,700
Accidental Death and Dismemberment Ins.	6,898	9,300	7,800	7,600
Unemployment Compensation	64,473	66,000	28,800	29,000
Sick Leave	434,264	280,500	329,200	234,500
Holiday Pay	358,998	342,500	348,000	359,000
Annual Leave	481,941	398,500	438,000	346,500
Other Paid Absence	26,982	28,500	23,600	32,500
Deferred Compensation Match	7,323	0	21,200	47,000
Uniforms	103,053	118,600	123,200	115,000
Capitalized Labor	<u>(583,702)</u>	<u>(965,000)</u>	<u>(791,300)</u>	<u>(1,097,600)</u>
Total Salaries and Fringes	<u>\$15,118,565</u>	<u>\$15,301,438</u>	<u>\$15,607,000</u>	<u>\$13,505,800</u>
<u>Fuel And Oil</u>				
Fuel for Buses	\$1,305,395	\$1,400,000	\$1,200,000	\$890,000
Oil and Lube for Buses	60,010	50,000	60,000	40,000
Diesel and Gasoline for Shop Use	892	0	100	0
Gasoline & Oil for Cars and Trucks	<u>27,960</u>	<u>30,000</u>	<u>28,000</u>	<u>30,000</u>
Total Fuel and Oil	<u>\$1,394,257</u>	<u>\$1,480,000</u>	<u>\$1,288,100</u>	<u>\$960,000</u>
<u>Operational Contract Service</u>				
Security Service	\$8,616	\$10,000	\$10,000	\$12,000
Outside Bus Maintenance	62,758	40,000	40,000	35,000
Shop Equipment Maintenance	39,847	40,000	45,000	40,000
Outside Auto & Truck Repair	31,719	20,000	20,000	20,000
Contracted Building & Grounds Maintenance.	116,516	170,000	140,000	160,000
Subsidiary Bus Service	0	0	0	2,450,000
Computer Software Services	8,821	15,000	12,000	20,000
Printing	76,674	120,000	95,000	100,000
Computer Hardware Maintenance	21,592	20,000	20,000	30,000
Office Machine Maintenance	4,070	6,000	9,000	6,000
Armored Car Services	2,785	5,000	4,000	5,000
Total Operational Contract Service	<u>\$373,398</u>	<u>\$446,000</u>	<u>\$395,000</u>	<u>\$2,878,000</u>
<u>ADA Contracted Paratransit Service</u>				
ADA Contracted Paratransit Service	<u>\$141,574</u>	<u>\$150,000</u>	<u>\$200,000</u>	<u>\$300,000</u>
Total ADA Contracted Paratransit Service	<u>\$141,574</u>	<u>\$150,000</u>	<u>\$200,000</u>	<u>\$300,000</u>
<u>Administrative Contract Service</u>				
Security Service - Transitway	\$265,834	\$275,000	\$275,000	\$290,000
Auditing Fees	50,595	55,000	50,000	45,000
Consultant Fees (Insurance, Environmental, and Training)	8,130	30,000	30,000	20,000
Pre-Employment Screening Fees	27,019	30,000	36,000	35,000
Drug Testing Fees	32,420	30,000	36,000	45,000
Legal Fees	152,331	205,000	126,000	150,000
Counseling Services	10,448	15,000	12,000	12,000
Lobbyist Fees	<u>14,804</u>	<u>20,000</u>	<u>15,000</u>	<u>15,000</u>
Total Outside Services	<u>\$561,581</u>	<u>\$660,000</u>	<u>\$580,000</u>	<u>\$612,000</u>

HART DETAIL OPERATING AND CAPITAL BUDGET BY OBJECT CODE

	FY94 ACTUAL	FY95 ADOPTED BUDGET	FY95 PROJECTED YEAR END	FY96 PROPOSED BUDGET
Parts and Supplies				
Equipment and Supplies	\$140,321	\$149,000	\$142,000	\$127,000
Tires	384	1,000	500	1,000
Repair Parts	1,196,527	1,362,000	1,312,000	1,215,000
Chemicals & Cleaners	26,090	30,000	30,000	25,000
Materials for Building/Route Maintenance	118,316	100,000	100,000	110,000
Total Parts and Supplies	\$1,481,638	\$1,642,000	\$1,584,500	\$1,478,000
Insurance Premiums & Transfers				
Actuarial Study of Insurance Funds	\$0	\$20,000	\$20,000	\$0
Property Damage & Property Liability Ins.	125,639	160,000	130,000	140,000
Total Insurance Premiums	\$125,639	\$180,000	\$150,000	\$140,000
Tax Collector & Property Appraiser				
Tax Collector's Commission	\$151,282	\$160,000	\$160,000	\$175,000
Property Appraiser's Commission	157,228	175,000	170,000	165,000
Total Tax Collector & Prop App	\$308,510	\$335,000	\$330,000	\$340,000
Utilities				
Electricity	\$200,620	\$210,000	\$185,000	\$205,000
Telephone	43,771	48,000	56,000	55,000
Water, Sewer, Garbage	114,222	110,000	92,000	103,000
Total Utilities	\$358,613	\$368,000	\$333,000	\$363,000
Planning Studies				
Planning Studies	\$61,160	\$0	\$35,000	\$0
Total Planning Studies	\$61,160	\$0	\$35,000	\$0
Marketing & Promotion				
Promotional/Demonstration Activities	\$0	\$3,000	\$3,000	\$3,000
Postage	11,017	12,000	10,000	12,000
Market Research Study	101,485	0	1,000	0
Printing-System Promotion	74,294	70,000	70,000	70,000
Art Supplies	4,824	6,000	4,000	4,800
Advertising and Promotion	190,501	200,000	165,000	165,000
Total Marketing and Promotion	\$382,121	\$291,000	\$253,000	\$254,800
Other Operating Expenses				
Training	\$82,743	\$75,000	\$50,000	\$72,000
Diesel Excise Tax - Net	83,217	100,000	95,000	65,000
X-Town Tolls, Stadium Parking	10,133	14,000	9,500	10,000
Rentals and Leases	115,107	125,000	125,000	125,000
Minor Equipment and Office Supplies	98,640	75,000	73,000	75,000
Postage	16,870	20,000	15,000	20,000
Licenses & Permits	4,462	5,000	3,000	5,000
Dues & Subscriptions	14,463	30,000	30,000	30,000
Travel & Meetings	24,350	20,000	30,000	25,000
Legal and Employment Ads	39,299	40,000	35,000	40,000
Employee Incentive Awards	37,209	35,000	35,000	40,000
Interest Expense	216,366	200,000	285,000	250,000
Non-FTA Capital	4,230	15,000	10,000	10,000
Management Development Fund	3,314	12,000	10,000	12,000
Miscellaneous Expense	65,088	0	0	0
Tax Increment Payment	105,663	110,000	106,000	106,000
Total Other Operating Expenses	\$921,154	\$876,000	\$911,500	\$885,000
13 (C) Back Pension Payment				
13(C) Back Pension	\$163,184	\$170,000	\$165,000	\$170,000
Total 13 (C) Back Pension Payment	\$163,184	\$170,000	\$165,000	\$170,000

HART DETAIL OPERATING AND CAPITAL BUDGET BY OBJECT CODE

	FY94 ACTUAL	FY95 ADOPTED BUDGET	FY95 PROJECTED YEAR END	FY96 PROPOSED BUDGET
Budget Reserves				
Transfer to Contingency Reserve	\$26,352	\$0	\$0	\$0
Total Reserves	\$26,352	\$0	\$0	\$0
TOTAL OPERATING APPROPRIATIONS	\$21,417,746	\$21,899,438	\$21,832,100	\$21,886,600
SELF INSURANCE FUNDS				
Liability Fund Appropriations:				
Claims Servicing Fees	\$673	\$25,000	\$1,000	\$1,000
Claims Settlements	298,781	300,000	300,000	300,000
Legal Fees	184,929	100,000	200,000	200,000
Consultant Fees	300	5,000	1,000	1,000
Physical Damage	89,129	100,000	100,000	100,000
Fuel Cleanup	195,486	500,000	500,000	0
Minor Equipment for Risk Management	3,238	5,000	1,000	3,000
Salaries & Fringes	92,451	100,000	70,000	80,000
Estimated Outstanding Claims	98,317	300,000	200,000	100,000
Transfer to Liability Fund Reserve	111,529	100,000	162,000	100,000
Total Liability Fund Appropriations	\$1,074,833	\$1,535,000	\$1,535,000	\$885,000
Workers' Compensation Fund Appropriations:				
Claims Servicing Fees	\$14,750	\$20,000	\$15,000	\$20,000
Claims Settlements	647,528	400,000	600,000	400,000
Legal Fees	35,588	20,000	20,000	30,000
Assessment Fees	56,299	50,000	50,000	50,000
Salaries & Fringes	92,451	100,000	70,000	80,000
Estimated Outstanding Claims	380,831	50,000	(100,000)	50,000
Transfer to Liability Fund Reserve	177,608	100,000	135,000	70,000
Total Workers' Compensation Fund Appropriation.	\$1,405,055	\$740,000	\$790,000	\$700,000
CAPITAL PROJECTS				
VEHICLES				
Bus Replacement		\$8,500,000	\$8,500,000	\$0
Replacement Vans for Share-A-Van		\$102,000	\$102,000	\$234,000
Purchase Support Vehicles		\$0	\$0	\$473,000
ADA Vehicle Conversions		\$78,000	\$78,000	\$265,000
PARTS AND EQUIPMENT				
Furniture and Office Equipment		\$0	\$0	\$40,000
Signage and Information Displays		\$0	\$0	\$75,000
Spare Parts		\$0	\$0	\$750,000
Tire Leasing		\$0	\$0	\$662,988
Maintenance Equipment		\$0	\$0	\$400,000
Computers and Software		\$0	\$0	\$150,000
Bus Signal & Communication Equipment		\$0	\$0	\$440,000
Bus Destination Signs		\$0	\$0	\$840,000
Driver Compartment Rebuild		\$0	\$0	\$120,000
ADA Spare Parts		\$0	\$0	\$100,000
PROJECT DESIGN, ENGINEERING & CONSTRUCTION				
Project Dev. , Design/Eng. of Intermodal Projects		\$200,000	\$200,000	\$2,550,000
Bus Shelters		\$300,000	\$200,000	\$200,000
Accessibility at Bus Stops		\$200,000	\$200,000	\$200,000
Facility Rehabilitation		\$0	\$0	\$1,000,000
Purchase Land for Transit Centers		\$350,000	\$0	\$0
Transit Center Construction		\$850,000	\$0	\$800,000
Bus Bays at Key Locations		\$0	\$0	\$20,000
So. County Maintenance Facility Pre-Engineering		\$0	\$0	\$30,000
Transit Center Project Development		\$165,640	\$0	\$350,000
Project Dev. & Eng. of People Mover		\$0	\$0	\$500,000

HART DETAIL OPERATING AND CAPITAL BUDGET BY OBJECT CODE

	<u>FY94 ACTUAL</u>	<u>FY95 ADOPTED BUDGET</u>	<u>FY95 PROJECTED YEAR END</u>	<u>FY96 PROPOSED BUDGET</u>
Park -N- Rides		\$244,000	\$0	\$150,000
Accessibility Projects		\$50,000	\$0	\$0
SHUTTLES & CIRCULATORS				
Westshore Circulator		\$128,000	\$128,000	\$169,000
Ybor Circulator		\$230,000	\$230,000	\$350,000
South County Circulator		\$0	\$0	\$47,000
Franklin Street Tram Demonstration Project		\$0	\$0	\$8,000
PLANNING, MARKETING, STUDIES, & PROJECT ADMIN.				
Reliability Centered Maintenance Plan		\$200,000	\$0	\$177,000
Community Enterprise/Neighborhood Empowerment		\$100,000	\$0	\$0
Rail Simulation Analysis		\$0	\$0	\$151,250
Administration		\$150,000	\$150,000	\$150,000
General Development /Comprehensive Planning		\$115,000	\$115,000	\$710,000
Short Range Transportation Planning		\$330,000	\$330,000	\$280,000
Financial Planning		\$20,000	\$20,000	\$115,000
Tampa-Lakeland Commuter Rail Planning		\$0	\$0	\$625,000
CONGESTION MITIGATION/AIR QUALITY				
People Mover Improvements		\$0	\$0	\$2,000,000
Historic Street Car Project		\$0	\$0	\$2,300,000
Catalytic Converters for Bus Fleet		\$0	\$0	\$435,000
Intermodal Transit Links Analysis		\$0	\$0	\$100,000
Transit Promotions		\$0	\$0	\$150,000
Kennedy Shuttle		\$0	\$0	\$500,000
Franklin Street Tram		\$0	\$0	\$100,000
Total Capital Projects	\$13,750,638	\$12,312,640	\$10,253,000	\$18,717,238
TOTAL APPROPRIATIONS	\$37,648,272	\$36,487,078	\$34,410,100	\$42,188,838

**HILLSBOROUGH AREA REGIONAL
TRANSIT AUTHORITY**

**DETAIL OPERATING AND CAPITAL
BUDGET BY DEPARTMENT**

HART DETAIL OPERATING AND CAPITAL BUDGET BY DEPARTMENT

	FY94 ACTUAL	FY95 ADOPTED BUDGET	FY95 PROJECTED YEAR END	FY96 PROPOSED BUDGET
OPERATING REVENUES:				
Passenger Fares:				
Full Fares	\$3,083,449	\$3,176,000	\$3,111,000	\$3,421,800
Transfers	146,676	164,000	147,000	142,000
Elderly and Handicapped	272,489	280,000	266,000	277,000
Students	216,182	190,000	235,000	291,000
HARTSaver Passes	1,068,672	1,095,000	1,207,000	1,626,000
Other Passes	231,491	235,000	200,000	250,000
Total Passenger Fares	\$5,018,959	\$5,140,000	\$5,166,000	\$6,007,800
Other System Generated Revenues:				
Exterior Bus Advertising	\$95,991	\$100,000	\$125,000	\$150,000
Charter Service	2,466	0	0	0
Investment Income	249,088	200,000	300,000	300,000
Miscellaneous Revenues	135,201	150,000	150,000	150,000
Total Other Revenues	\$482,746	\$450,000	\$575,000	\$600,000
System Subsidy:				
Ad Valorem Taxes	\$8,297,042	\$10,182,000	\$10,182,000	\$10,515,302
Transfers from Fund Balance	0	393,438	130,100	207,498
State Operating Assistance	4,633,418	3,128,000	3,128,000	2,900,000
State Planning Assistance	111,497	0	20,000	0
FTA Operating Assistance	2,348,727	2,106,000	2,106,000	1,106,000
FTA Planning Assistance	25,357	0	25,000	0
Intergovernmental Transfers	500,000	500,000	500,000	550,000
Total System Subsidy	\$15,916,041	\$16,309,438	\$16,091,100	\$15,278,800
TOTAL OPERATING REVENUES	\$21,417,746	\$21,899,438	\$21,832,100	\$21,886,600
SELF INSURANCE FUNDS				
Liability Fund Revenues:				
State Environmental Clean-up Grant	\$0	\$500,000	\$500,000	\$0
Ad Valorem Taxes	965,000	935,000	935,000	785,000
Subrogated Claims Recovery	109,833	100,000	100,000	100,000
Total Liability Fund Revenues	\$1,074,833	\$1,535,000	\$1,535,000	\$885,000
Workers' Compensation Fund Revenues:				
Ad Valorem Taxes	\$1,376,000	\$740,000	\$740,000	\$650,000
Subrogated Claims Recovery	29,005	0	50,000	50,000
Total Workers' Compensation Fund Revenues	\$1,405,005	\$740,000	\$790,000	\$700,000
CAPITAL REVENUES:				
FTA		\$1,793,000	\$805,000	\$8,049,490
FDOT		1,988,500	1,766,500	3,791,500
HART - Ad Valorem Taxes		135,000	123,000	144,698
Hillsborough County		57,000	47,000	378,000
City of Tampa		85,640	60,000	251,500
Other Funding Sources		1,453,500	651,500	1,634,050
Congestion Mitigation & Air Quality Funds		6,800,000	6,800,000	4,468,000
TOTAL CAPITAL REVENUES	\$13,750,638	\$12,312,640	\$10,253,000	\$18,717,238
TOTAL ANTICIPATED REVENUES	\$37,648,222	\$36,487,078	\$34,410,100	\$42,188,838

HART DETAIL OPERATING AND CAPITAL BUDGET BY DEPARTMENT

	FY94 ACTUAL	FY95 ADOPTED BUDGET	FY95 PROJECTED YEAR END	FY96 PROPOSED BUDGET
OPERATING EXPENDITURES:				
Operations Division				
Operations Administration				
Salaries	\$698,483	\$815,000	\$788,000	\$834,000
Overtime	<u>34,853</u>	<u>20,000</u>	<u>46,000</u>	<u>40,000</u>
Total Direct Labor	\$733,336	\$835,000	\$834,000	\$874,000
Social Security	\$64,637	\$70,000	\$69,000	\$74,000
State Pension	155,279	161,000	161,000	170,000
Disability Insurance	0	6,700	52,000	7,100
Medical Insurance	70,242	85,000	73,000	81,000
Life Insurance	3,479	4,000	3,700	4,000
Accidental Death and Dismemberment Ins.	643	700	700	700
Unemployment Compensation	6,500	0	0	0
Sick Leave	47,477	16,000	15,000	20,000
Holiday Pay	27,296	20,000	21,000	25,000
Annual Leave	47,136	30,000	29,000	36,000
Other Paid Absence	2,300	3,000	1,000	2,000
Deferred Compensation Match	1,244		9,000	18,000
Uniforms	3,384	4,000	4,000	4,000
Capitalized Labor	<u>(38,735)</u>	<u>(100,000)</u>	<u>(100,000)</u>	<u>(69,100)</u>
Total Fringe Benefits	\$390,882	\$300,400	\$338,400	\$372,700
Total Personnel Costs	\$1,124,218	\$1,135,400	\$1,172,400	\$1,246,700
Printing Schedules	\$45,535	\$80,000	\$65,000	\$60,000
Security Service	8,616	10,000	10,000	12,000
Minor Equipment for Operations	8,597	15,000	10,000	10,000
Subsidiary Bus Service	0	0	0	2,450,000
Total Other Expenses	\$62,748	\$105,000	\$85,000	\$2,532,000
Total Operations Administration	\$1,186,966	\$1,240,400	\$1,257,400	\$3,778,700
Security				
Salaries	\$21,206	\$36,500	\$36,500	\$38,500
Overtime	<u>281</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Direct Labor	\$21,487	\$36,500	\$36,500	\$38,500
Social Security	\$1,950	\$4,000	\$3,000	\$4,000
State Pension	4,735	8,000	6,800	8,000
Disability Insurance	0	300	300	400
Medical Insurance	3,106	4,000	3,300	4,000
Life Insurance	113	200	300	300
Accidental Death and Dismemberment Ins.	21	50	50	50
Unemployment Compensation	4,250	5,000	2,300	0
Sick Leave	697	500	200	500
Holiday Pay	978	1,500	1,500	1,500
Annual Leave	924	1,500	1,000	1,500
Other Paid Absence	0	0	0	0
Deferred Compensation Match	88		700	2000
Uniforms	0	0	0	0
Capitalized Labor	<u>(185)</u>	<u>(5,000)</u>	<u>0</u>	<u>0</u>
Total Fringe Benefits	\$16,677	\$20,050	\$19,450	\$22,250
Total Personnel Costs	\$38,164	\$56,550	\$55,950	\$60,750
Security Service	\$265,834	\$275,000	\$275,000	\$290,000
Total Security	\$303,998	\$331,550	\$330,950	\$350,750

HART DETAIL OPERATING AND CAPITAL BUDGET BY DEPARTMENT

	<u>FY94 ACTUAL</u>	<u>FY95 ADOPTED BUDGET</u>	<u>FY95 PROJECTED YEAR END</u>	<u>FY96 PROPOSED BUDGET</u>
Telephone Information				
Salaries	\$134,696	\$177,000	\$140,000	\$132,500
Overtime	<u>7,254</u>	<u>4,000</u>	<u>4,000</u>	<u>5,000</u>
Total Direct Labor	<u>\$141,950</u>	<u>\$181,000</u>	<u>\$144,000</u>	<u>\$137,500</u>
Social Security	\$11,831	\$15,000	\$12,000	\$12,000
State Pension	28,799	35,000	27,000	28,000
Disability Insurance	0	1,500	1,000	1,200
Medical Insurance	17,079	28,000	16,000	20,000
Life Insurance	630	700	700	700
Accidental Death and Dismemberment Ins.	117	150	150	150
Unemployment Compensation	0	0	0	0
Sick Leave	7,475	6,000	5,000	7,000
Holiday Pay	4,685	5,000	5,000	5,000
Annual Leave	4,485	4,000	3,500	4,000
Other Paid Absence	414	0	1,200	500
Uniforms	0	0	0	0
Capitalized Labor	<u>(143)</u>	<u>0</u>	<u>(100)</u>	<u>0</u>
Total Fringe Benefits	<u>\$75,372</u>	<u>\$95,350</u>	<u>\$71,450</u>	<u>\$78,550</u>
Total Personnel Costs	<u>\$217,322</u>	<u>\$276,350</u>	<u>\$215,450</u>	<u>\$216,050</u>
Total Telephone Information	<u>\$217,322</u>	<u>\$276,350</u>	<u>\$215,450</u>	<u>\$216,050</u>
Bus Operations				
Report Time	\$89,988	\$100,000	\$93,000	\$70,000
Travel Time	33,373	35,000	46,000	35,000
Platform Route	4,890,792	4,971,438	5,100,000	3,858,500
Platform Charter	4,534	3,000	500	0
Minimum Call Out	152,665	180,000	150,000	100,000
Weekly Minimum	153	1,000	100	1,000
Overtime	349,310	300,000	400,000	150,000
Training Premium Instructor	0	2,000	0	2,000
Training Pay	42,608	60,000	40,000	20,000
Court Witness Pay	1,137	1,000	1,000	1,000
Stand By Time	215,307	200,000	195,000	180,000
Union Business	2,110	2,500	2,200	2,500
Other Non-Operator Time	<u>40,292</u>	<u>50,000</u>	<u>34,000</u>	<u>35,000</u>
Total Direct Labor	<u>\$5,822,269</u>	<u>\$5,905,938</u>	<u>\$6,061,800</u>	<u>\$4,455,000</u>
Social Security	\$486,627	\$499,000	\$510,000	\$380,000
City Pension	4,556	7,000	2,000	3,000
State Pension	1,199,640	1,158,000	1,240,000	880,000
Disability Insurance	0	49,000	40,000	37,000
Medical Insurance	501,564	500,000	575,000	500,000
Life Insurance	18,363	20,000	18,000	16,000
Accidental Death and Dismemberment Ins.	3,317	4,000	3,500	3,000
Unemployment Compensation	19,274	50,000	20,000	20,000
Sick Leave	244,597	170,000	220,000	100,000
Holiday Pay	207,506	200,000	200,000	200,000
Annual Leave	261,115	230,000	250,000	180,000
Other Paid Absence	16,087	15,000	17,000	20,000
Uniforms	48,775	60,000	60,000	50,000
Departmental Transfers and Capitalized Labor	<u>(38,021)</u>	<u>(60,000)</u>	<u>(30,000)</u>	<u>(60,000)</u>
Total Fringe Benefits	<u>\$2,973,400</u>	<u>\$2,902,000</u>	<u>\$3,125,500</u>	<u>\$2,329,000</u>
Total Personnel Cost	<u>\$8,795,669</u>	<u>\$8,807,938</u>	<u>\$9,187,300</u>	<u>\$6,784,000</u>

HART DETAIL OPERATING AND CAPITAL BUDGET BY DEPARTMENT

	FY94 ACTUAL	FY95 ADOPTED BUDGET	FY95 PROJECTED YEAR END	FY96 PROPOSED BUDGET
Fuel for Buses	\$1,305,395	\$1,400,000	\$1,200,000	\$890,000
Oil & Lubricants for Buses	60,010	50,000	60,000	40,000
Tires for Buses	0	0	0	0
Minor Equipment for Operations	10,660	5,000	5,000	5,000
Diesel Excise Tax - Net	83,217	100,000	95,000	65,000
X-Town Tolls, Parking	10,133	14,000	9,500	10,000
Total Other Expenses	\$1,469,415	\$1,569,000	\$1,369,500	\$1,010,000
Total Bus Operations	\$10,265,084	\$10,376,938	\$10,556,800	\$7,794,000
Total Operations Division	\$11,973,370	\$12,225,238	\$12,360,600	\$12,139,500
<u>MAINTENANCE DIVISION:</u>				
<u>Maintenance Administration:</u>				
Salaries	\$285,563	\$327,500	\$318,000	\$422,000
Overtime	7,763	5,000	8,000	10,000
Total Direct Labor	\$293,326	\$332,500	\$326,000	\$432,000
Social Security	\$23,813	\$28,000	\$28,000	\$36,000
State Pension	55,861	65,000	66,000	83,000
Disability Insurance	0	2,700	2,500	3,500
Medical Insurance	26,659	38,000	36,000	41,000
Life Insurance	1,330	1,500	1,500	2,000
Accidental Death and Dismemberment Ins.	219	300	300	300
Unemployment Compensation	0	0	0	0
Sick Leave	22,112	3,000	6,000	10,000
Holiday Pay	10,095	10,000	11,000	12,000
Annual Leave	15,735	15,000	17,000	10,000
Other Paid Absence	0	500	0	0
Deferred Compensation Match	844		2,000	4,000
Uniforms	2,577	2,000	1,500	2,000
Capitalized Labor	(5,702)	(20,000)	(15,000)	(58,500)
Total Fringe Benefits	\$153,543	\$146,000	\$156,800	\$145,300
Total Personnel Costs	\$446,869	\$478,500	\$482,800	\$577,300
Total Maintenance Administration	\$446,869	\$478,500	\$482,800	\$577,300
<u>Service and Cleaning Attendants</u>				
Salaries	\$320,153	\$347,000	\$335,000	\$302,000
Overtime	9,585	8,000	11,000	10,000
Total Direct Labor	\$329,738	\$355,000	\$346,000	\$312,000
Social Security	\$27,007	\$30,000	\$28,000	\$27,000
City Pension	0	0	0	0
State Pension	64,007	69,000	66,000	62,000
Disability Insurance	0	2,900	2,300	2,600
Medical Insurance	35,727	48,000	42,000	48,000
Life Insurance	1,485	2,000	1,500	1,600
Accidental Death and Dismemberment Ins.	275	300	300	300
Unemployment Compensation	130	2,000	500	0
Sick Leave	10,908	12,000	14,000	12,000
Holiday Pay	10,595	10,000	11,000	12,000
Annual Leave	12,718	10,000	12,000	10,000
Other Paid Absence	1,166	1,000	500	1,000
Uniforms	9,306	10,000	10,000	10,000
Capitalized Labor	(217)	0	(200)	0
Total Fringe Benefits	\$173,107	\$197,200	\$187,900	\$186,500
Total Personnel Costs	\$502,845	\$552,200	\$533,900	\$498,500
Total Servicing & Cleaning	\$502,845	\$552,200	\$533,900	\$498,500

HART DETAIL OPERATING AND CAPITAL BUDGET BY DEPARTMENT

	FY94 ACTUAL	FY95 ADOPTED BUDGET	FY95 PROJECTED YEAR END	FY96 PROPOSED BUDGET
Mechanics:				
Salaries	\$967,683	\$910,000	\$912,000	\$822,000
Overtime	<u>63,849</u>	<u>15,000</u>	<u>60,000</u>	<u>40,000</u>
Total Direct Labor	\$1,031,532	\$925,000	\$972,000	\$862,000
Social Security	\$82,035	\$79,000	\$80,000	\$75,000
State Pension	202,178	183,000	189,000	172,000
Disability Insurance	0	7,600	6,500	7,200
Medical Insurance	87,948	110,000	100,000	106,000
Life Insurance	3,237	3,500	3,200	3,500
Accidental Death and Dismemberment Ins.	600	1,000	600	600
Unemployment Compensation	6,300	4,000	0	0
Sick Leave	29,697	30,000	26,000	35,000
Holiday Pay	32,040	30,000	34,000	35,000
Annual Leave	41,204	40,000	45,000	35,000
Other Paid Absence	2,677	2,000	1,500	2,000
Uniforms	16,477	25,000	25,000	25,000
Capitalized Labor	<u>(69,911)</u>	<u>(30,000)</u>	<u>(35,000)</u>	<u>(40,000)</u>
Total Fringe Benefits	\$434,482	\$485,100	\$475,800	\$456,300
Total Personnel Costs	\$1,466,014	\$1,410,100	\$1,447,800	\$1,318,300
Outside Bus Maintenance	\$62,758	\$40,000	\$40,000	\$35,000
Shop Equipment Maintenance	39,847	40,000	45,000	40,000
Outside Auto & Truck Repair	<u>31,719</u>	<u>20,000</u>	<u>20,000</u>	<u>20,000</u>
Total Outside Services	\$134,324	\$100,000	\$105,000	\$95,000
Gasoline and Oil for Cars and Trucks	\$27,960	\$30,000	\$28,000	\$30,000
Diesel & Gas for Shop use	892	0	100	0
Tires for Autos & Trucks	384	1,000	500	1,000
Depletion of Obsolete Inventory	(650)	0	0	0
Repair Parts for Buses	1,184,976	1,350,000	1,300,000	1,200,000
Tools, Equipment & Shop Supplies	99,828	80,000	120,000	100,000
Chemicals & Cleaners	26,056	25,000	30,000	25,000
Repair Parts for Autos & Trucks	<u>12,201</u>	<u>12,000</u>	<u>12,000</u>	<u>15,000</u>
Total Other Expenses	\$1,351,647	\$1,498,000	\$1,490,600	\$1,371,000
Total Mechanics	\$2,951,985	\$3,008,100	\$3,043,400	\$2,784,300
Paint and Body Shop:				
Salaries	\$139,185	\$128,000	\$130,000	\$125,000
Overtime	<u>12,379</u>	<u>10,000</u>	<u>8,000</u>	<u>10,000</u>
Total Direct Labor	\$151,564	\$138,000	\$138,000	\$135,000
Social Security	\$12,583	\$12,000	\$12,000	\$12,000
State Pension	30,034	27,000	26,000	28,000
Disability Insurance	0	1,200	900	1,200
Medical Insurance	14,610	17,000	16,000	16,500
Life Insurance	397	500	400	500
Accidental Death and Dismemberment Ins.	74	100	100	100
Unemployment Compensation	0	0	0	0
Sick Leave	6,708	4,000	4,000	5,000
Holiday Pay	4,601	4,000	5,000	6,000
Annual Leave	5,938	5,000	7,000	6,000
Other Paid Absence	298	1,000	0	1,000
Uniforms	2,885	3,000	4,000	4,000
Capitalized Labor	<u>(32,808)</u>	<u>(30,000)</u>	<u>(30,000)</u>	<u>(30,000)</u>
Total Fringe Benefits	\$45,320	\$44,800	\$45,400	\$50,300
Total Personnel Costs	\$196,884	\$182,800	\$183,400	\$185,300
Total Paint and Body Shop	\$196,884	\$182,800	\$183,400	\$185,300

HART DETAIL OPERATING AND CAPITAL BUDGET BY DEPARTMENT

	FY94 ACTUAL	FY95 ADOPTED BUDGET	FY95 PROJECTED YEAR END	FY96 PROPOSED BUDGET
<u>Building Maintenance:</u>				
Salaries	\$168,215	\$180,000	\$180,000	\$203,000
Overtime	1,857	4,000	3,000	2,000
Total Direct Labor	\$170,072	\$184,000	\$183,000	\$205,000
Social Security	\$13,848	\$16,000	\$14,000	\$18,000
State Pension	31,839	37,000	32,000	40,000
Disability Insurance	0	1,600	1,700	1,700
Medical Insurance	12,730	30,000	17,000	21,000
Life Insurance	848	1,000	1,000	1,000
Accidental Death and Dismemberment Ins.	157	200	200	200
Unemployment Compensation	0	0	0	0
Sick Leave	7,516	5,000	2,000	5,000
Holiday Pay	5,917	7,000	5,000	7,000
Annual Leave	5,629	7,000	4,000	7,000
Other Paid Absence	426	1,000	100	1,000
Uniforms	6,264	5,000	5,000	6,000
Capitalized Labor	(5,663)	(15,000)	0	0
Total Fringe Benefits	\$79,511	\$95,800	\$82,000	\$107,900
Total Personnel Costs	\$249,583	\$279,800	\$265,000	\$312,900
Contracted Building & Grounds Maintenance	\$111,473	\$150,000	\$100,000	\$140,000
Materials for Building Maintenance	99,608	80,000	80,000	80,000
Janitorial Supplies	27,571	15,000	10,000	10,000
Equipment Rental	346	5,000	5,000	5,000
Total Other Expenses	\$238,998	\$250,000	\$195,000	\$235,000
Total Building Maintenance	\$488,581	\$529,800	\$460,000	\$547,900
<u>Transitway Maintenance</u>				
Salaries	\$77,255	\$106,000	\$79,000	\$83,000
Overtime	1,652	3,000	1,000	2,000
Total Direct Labor	\$78,907	\$109,000	\$80,000	\$85,000
Social Security	\$7,267	\$10,000	\$6,800	\$8,000
State Pension	17,251	22,000	16,000	17,000
Disability Insurance	0	900	600	700
Medical Insurance	12,400	18,000	12,000	15,000
Life Insurance	397	500	400	500
Accidental Death and Dismemberment Ins.	73	100	100	100
Unemployment Compensation	0	0	0	0
Sick Leave	6,139	4,000	1,000	2,000
Holiday Pay	2,803	3,500	2,500	3,000
Annual Leave	4,997	3,000	5,000	3,000
Other Paid Absence	259	500	0	0
Uniforms	1,406	3,000	3,000	3,000
Capitalized Labor	(67)	0	0	0
Total Fringe Benefits	\$52,925	\$65,500	\$47,400	\$52,300
Total Personnel Costs	\$131,832	\$174,500	\$127,400	\$137,300
Materials and Supplies	\$11,020	\$50,000	\$10,000	\$15,000
Contract Maintenance	5,043	15,000	15,000	15,000
Total Other Expenses	\$16,063	\$65,000	\$25,000	\$30,000
Electricity	\$30,134	\$50,000	\$25,000	\$25,000
Telephone	2,644	8,000	6,000	5,000
Water, Sewer, Garbage	4,249	10,000	12,000	13,000
Total Other Expenses	\$37,027	\$68,000	\$43,000	\$43,000
Total Transitway Maintenance	\$184,922	\$307,500	\$195,400	\$210,300

HART DETAIL OPERATING AND CAPITAL BUDGET BY DEPARTMENT

	FY94 ACTUAL	FY95 ADOPTED BUDGET	FY95 PROJECTED YEAR END	FY96 PROPOSED BUDGET
Route Maintenance				
Salaries	\$103,626	\$111,000	\$112,000	\$116,000
Overtime	3,519	4,000	3,500	6,000
Total Direct Labor	\$107,145	\$115,000	\$115,500	\$122,000
Social Security	\$8,831	\$10,000	\$9,500	\$11,000
State Pension	20,835	23,000	22,000	24,000
Disability Insurance	0	1,000	800	1,000
Medical Insurance	7,386	16,000	12,000	13,000
Life Insurance	432	600	500	600
Accidental Death and Dismemberment Ins.	80	100	100	100
Unemployment Compensation	0	0	0	0
Sick Leave	1,975	2,000	2,000	2,000
Holiday Pay	2,611	2,500	4,000	4,500
Annual Leave	4,728	4,000	4,000	6,000
Other Paid Absence	374	500	200	500
Uniforms	3,582	3,000	3,000	4,000
Capitalized Labor	(234)	0	0	0
Total Fringe Benefits	\$50,600	\$62,700	\$58,100	\$66,700
Total Personnel Costs	\$157,745	\$177,700	\$173,600	\$188,700
Tools	\$1,902	\$4,000	\$2,000	\$2,000
Route Signs and Shelters	18,708	20,000	20,000	30,000
Contract Services	0	5,000	25,000	5,000
Chemicals, Cleaners & Equipment	34	5,000	0	0
Total Other Expenses	\$20,644	\$34,000	\$47,000	\$37,000
Total Route Maintenance	\$178,389	\$211,700	\$220,600	\$225,700
Inventory Control				
Salaries	\$148,927	\$134,000	\$144,000	\$144,500
Overtime	12,813	7,000	7,000	8,000
Total Direct Labor	\$161,740	\$141,000	\$151,000	\$152,500
Social Security	\$13,475	\$13,000	\$13,000	\$13,000
State Pension	31,872	29,000	29,000	30,000
Disability Insurance	0	1,200	1,000	1,300
Medical Insurance	14,070	20,000	17,000	17,000
Life Insurance	480	500	600	600
Accidental Death and Dismemberment Ins.	89	100	100	100
Sick Leave	6,523	5,500	2,000	4,000
Holiday Pay	4,360	5,000	5,000	5,000
Annual Leave	6,447	6,000	5,500	6,000
Other Paid Absence	83	500	100	500
Uniforms	2,184	3,000	3,000	3,000
Total Fringe Benefits	\$79,583	\$83,800	\$76,300	\$80,500
Total Personnel Costs	\$241,323	\$224,800	\$227,300	\$233,000
Total Inventory Control	\$241,323	\$224,800	\$227,300	\$233,000
Total Maintenance Division	\$5,191,798	\$5,495,400	\$5,346,800	\$5,262,300
Executive Office and Finance Divisions				
Salaries	\$513,325	\$648,000	\$620,000	\$776,000
Overtime	4,408	8,000	5,000	6,000
Total Direct Labor	\$517,733	\$656,000	\$625,000	\$782,000
Social Security	\$40,766	\$55,000	\$49,000	\$65,000
City Pension	2,391	3,000	2,500	3,000
State Pension	95,904	126,000	130,000	150,000
Disability Insurance	63,272	5,300	5,000	6,300
Medical Insurance	50,138	61,000	62,000	72,000

HART DETAIL OPERATING AND CAPITAL BUDGET BY DEPARTMENT

	FY94 ACTUAL	FY95 ADOPTED BUDGET	FY95 PROJECTED YEAR END	FY96 PROPOSED BUDGET
Life Insurance	2,986	4,000	4,000	4,000
Accidental Death and Dismemberment Ins.	552	1,000	700	1,000
Unemployment Compensation	12,116	5,000	1,000	2,000
Sick Leave	35,744	10,000	19,000	20,000
Holiday Pay	19,474	20,000	20,000	20,000
Annual Leave	32,481	20,000	22,000	20,000
Other Paid Absence	651	2,000	1,000	2,000
Deferred Compensation Match	1,810	0	4,000	12,000
Uniforms	1,048	0	1,600	0
Capitalized Labor	(43,741)	(200,000)	(170,000)	(200,000)
Total Fringe Benefits	\$315,592	\$112,300	\$151,800	\$177,300
Total Personnel Costs	\$833,325	\$768,300	\$776,800	\$959,300
Auditing Fees	\$50,595	\$55,000	\$50,000	\$45,000
Consultant Fees	8,130	30,000	30,000	20,000
ADA Contracted Paratransit	141,574	150,000	200,000	300,000
Computer Software Services	8,821	15,000	12,000	20,000
Pre-Employment Screening Fees	27,019	30,000	36,000	35,000
Drug Testing Fees	32,420	30,000	36,000	45,000
Legal Fees - Retainer	5,000	5,000	1,000	0
Legal Fees - Litigation	147,331	200,000	125,000	150,000
Printing - Office Forms	31,139	40,000	30,000	40,000
Counseling Services	10,448	15,000	12,000	12,000
Lobbyist Fees	14,804	20,000	15,000	15,000
Computer Hardware Maintenance	21,592	20,000	20,000	30,000
Office Machine Maintenance	4,070	6,000	9,000	6,000
Armored Car Services	2,785	5,000	4,000	5,000
Total Outside Services	\$505,728	\$621,000	\$580,000	\$723,000
Minor Equipment	\$18,946	\$15,000	\$8,000	\$10,000
Office Supplies	60,437	40,000	50,000	50,000
Postage	16,870	20,000	15,000	20,000
Miscellaneous Expense	65,088			
Electricity	170,486	160,000	160,000	180,000
Telephone	41,127	40,000	50,000	50,000
Water, Sewer, Garbage	109,973	100,000	80,000	90,000
Actuarial Study of Insurance Funds	0	20,000	20,000	0
Property Damage & Property Liability Ins.	125,639	160,000	130,000	140,000
Licenses & Permits	4,462	5,000	3,000	5,000
Dues & Subscriptions	14,463	30,000	30,000	30,000
Travel & Meetings - Executive Director	13,657	15,000	25,000	20,000
Travel & Meetings - Board	10,693	5,000	5,000	5,000
Legal and Employment Ads	39,299	40,000	35,000	40,000
Tax Collector's Commission	151,282	160,000	160,000	175,000
Property Appraiser's Commission	157,228	175,000	170,000	165,000
Employee Incentive Awards	37,209	35,000	35,000	40,000
Rentals & Leases	114,761	120,000	120,000	120,000
Interest Expense	216,366	200,000	285,000	250,000
Management Development Fund	3,314	12,000	10,000	12,000
Total Other Expenses	\$1,371,300	\$1,352,000	\$1,391,000	\$1,402,000
Total Exec. Office and Finance Division	\$2,710,353	\$2,741,300	\$2,747,800	\$3,084,300
Human Resources Division				
Salaries	\$172,735	\$208,000	\$210,000	\$209,000
Overtime	35	1,000	100	0
Total Direct Labor	\$172,770	\$209,000	\$210,100	\$209,000
Social Security	\$11,471	\$18,000	\$15,000	\$18,000
State Pension	29,787	40,000	35,000	41,000
Disability Insurance	0	1,700	1,500	1,700
Medical Insurance	17,961	20,000	17,000	21,000
Life Insurance	916	1,000	1,200	1,500

HART DETAIL OPERATING AND CAPITAL BUDGET BY DEPARTMENT

	FY94 ACTUAL	FY95 ADOPTED BUDGET	FY95 PROJECTED YEAR END	FY96 PROPOSED BUDGET
Accidental Death and Dismemberment Ins.	169	200	200	200
Unemployment Compensation	13,135	0	0	3,500
Sick Leave	(8,705)	3,000	3,000	4,000
Holiday Pay	6,117	6,000	6,000	6,000
Annual Leave	7,853	5,000	7,000	6,000
Other Paid Absence	1,183	0	0	1,000
Deferred Compensation Match	1,554		2,500	5,000
Uniforms	0	0	0	0
Capitalized Labor	(1,352)	0	(1,000)	0
Total Fringe Benefits	\$80,089	\$94,900	\$87,400	\$108,900
Total Personnel Costs	\$252,859	\$303,900	\$297,500	\$317,900
Training	\$82,743	\$75,000	\$50,000	\$72,000
Total Other Expenses	\$82,743	\$75,000	\$50,000	\$72,000
Total Human Resources Division	\$335,602	\$378,900	\$347,500	\$389,900
Marketing Division				
Salaries	\$208,982	\$274,000	\$216,000	\$336,000
Overtime	2,524	7,000	3,000	7,000
Total Direct Labor	\$211,506	\$281,000	\$219,000	\$343,000
Social Security	\$18,686	\$24,000	\$21,000	\$28,000
City Pension	0	0	0	0
State Pension	44,897	54,000	47,000	65,000
Disability Insurance	0	2,300	2,000	2,800
Medical Insurance	23,701	29,000	26,000	29,000
Life Insurance	1,211	1,500	1,600	1,700
Accidental Death and Dismemberment Ins.	224	500	300	300
Unemployment Compensation	2,768		2,000	2,000
Sick Leave	8,035	4,000	4,000	4,000
Holiday Pay	8,546	8,000	7,000	8,000
Annual Leave	15,731	8,000	12,000	10,000
Other Paid Absence	738	1,000	1,000	1,000
Uniforms	2,294	0	2,500	3,000
Capitalized Labor	(8,256)	(80,000)	(10,000)	(90,000)
Total Fringe Benefits	\$118,575	\$52,300	\$116,400	\$64,800
Total Personnel Costs	\$330,081	\$333,300	\$335,400	\$407,800
Promotional/Demonstration Activities	\$0	\$3,000	\$3,000	\$3,000
Postage	11,017	12,000	10,000	12,000
Marketing Grants	101,485	0	1,000	0
Printing - System Promotion	74,294	70,000	70,000	70,000
Art Supplies	4,824	6,000	4,000	4,800
Advertising and Promotion	190,501	200,000	165,000	165,000
Total Other Expenses	\$382,121	\$291,000	\$253,000	\$254,800
Total Marketing Division	\$712,202	\$624,300	\$588,400	\$662,600
Planning Division				
Salaries	\$326,344	\$389,000	\$370,000	\$425,000
Overtime	1,578	5,000	3,000	5,000
Total Direct Labor	\$327,922	\$394,000	\$373,000	\$430,000
Social Security	\$22,917	\$33,000	\$24,000	\$35,000
City Pension	1,434	3,000	1,500	1,500
State Pension	53,064	75,000	55,000	80,000
Disability Insurance	0	3,200	2,500	3,400
Medical Insurance	26,777	27,000	30,000	32,000
Life Insurance	1,557	2,000	2,000	2,200
Accidental Death and Dismemberment Ins.	288	500	400	400
Unemployment Compensation	0	0	3,000	1,500

HART DETAIL OPERATING AND CAPITAL BUDGET BY DEPARTMENT

	FY94 ACTUAL	FY95 ADOPTED BUDGET	FY95 PROJECTED YEAR END	FY96 PROPOSED BUDGET
Sick Leave	7,366	5,500	6,000	4,000
Holiday Pay	11,374	10,000	10,000	9,000
Annual Leave	14,820	10,000	14,000	6,000
Other Paid Absence	326	500	0	0
Deferred Compensation Match	1,783		3,000	6,000
Uniforms	2,871	600	600	1,000
Capitalized Labor	(338,667)	(425,000)	(400,000)	(550,000)
Total Fringe Benefits	(\$194,090)	(\$254,700)	(\$248,000)	(\$368,000)
Total Personnel Costs	\$133,832	\$139,300	\$125,000	\$62,000
Planning Studies	\$61,160	\$0	\$35,000	\$0
Total Other Expenses	\$61,160	\$0	\$35,000	\$0
Total Planning Division	\$194,992	\$139,300	\$160,000	\$62,000
Total All Divisions	\$21,118,317	\$21,604,438	\$21,551,100	\$21,600,600
FTA INELIGIBLES				
13(C) Back Pension	\$163,184	\$170,000	\$165,000	\$170,000
Non-FTA Capital	4,230	15,000	10,000	10,000
Tax Increment Payment	105,663	110,000	106,000	106,000
Total FTA Ineligibles	\$273,077	\$295,000	\$281,000	\$286,000
TOTAL OPERATING EXPENDITURES	\$21,391,394	\$21,899,438	\$21,832,100	\$21,886,600
SELF INSURANCE FUNDS				
Liability Fund Appropriations:				
Claims Servicing Fees	\$673	\$25,000	\$1,000	\$1,000
Claims Settlements	298,781	300,000	300,000	300,000
Legal Fees	184,929	100,000	200,000	200,000
Consultant Fees	300	5,000	1,000	1,000
Physical Damage	89,129	100,000	100,000	100,000
Fuel Cleanup	195,486	500,000	500,000	0
Minor Equipment for Risk Management	3,238	5,000	1,000	3,000
Salaries & Fringes	92,451	100,000	70,000	80,000
Estimated Outstanding Claims	98,317	300,000	200,000	100,000
Transfer to Liability Fund Reserve	111,529	100,000	162,000	100,000
Total Liability Fund Appropriations	\$1,074,833	\$1,535,000	\$1,535,000	\$885,000
Workers' Compensation Fund Appropriations:				
Claims Servicing Fees	\$14,750	\$20,000	\$15,000	\$20,000
Claims Settlements	647,528	400,000	600,000	400,000
Legal Fees	35,588	20,000	20,000	30,000
Assessment Fees	56,299	50,000	50,000	50,000
Salaries & Fringes	92,451	100,000	70,000	80,000
Estimated Outstanding Claims	380,831	50,000	(100,000)	50,000
Transfer to Liability Fund Reserve	177,608	100,000	135,000	70,000
Total Workers' Compensation Fund Appropriation	\$1,405,055	\$740,000	\$790,000	\$700,000
CAPITAL PROJECTS				
VEHICLES				
Bus Replacement		8,500,000	8,500,000	0
Replacement Vans for Share-A-Van		102,000	102,000	234,000
Purchase Support Vehicles				473,000
ADA Vehicle Conversions		78,000	78,000	265,000
PARTS AND EQUIPMENT				
Furniture and Office Equipment				40,000
Signage and Information Displays				75,000
Spare Parts				750,000
Tire Leasing				662,988
Maintenance Equipment				400,000

HART DETAIL OPERATING AND CAPITAL BUDGET BY DEPARTMENT

	<u>FY94 ACTUAL</u>	<u>FY95 ADOPTED BUDGET</u>	<u>FY95 PROJECTED YEAR END</u>	<u>FY96 PROPOSED BUDGET</u>
Computers and Software				150,000
Bus Signal & Communication Equipment				440,000
Bus Destination Signs				840,000
Driver Compartment Rebuild				120,000
ADA Spare Parts				100,000
PROJECT DESIGN, ENGINEERING & CONSTRUCTION				
Project Dev. , Design/Eng. of Intermodal Projects		200,000	200,000	2,550,000
Bus Shelters		300,000	200,000	200,000
Accessibility at Bus Stops		200,000	200,000	200,000
Facility Rehabilitation				1,000,000
Purchase Land for Transit Centers		350,000	0	0
Transit Center Construction		850,000	0	800,000
Bus Bays at Key Locations				20,000
So. County Maintenance Facility Pre-Engineering				30,000
Transit Center Project Development		165,640	0	350,000
Project Dev. & Eng. of People Mover Conv. Ctr. Station				500,000
Park -N- Rides		244,000	0	150,000
Accessibility Projects		50,000	0	0
SHUTTLES & CIRCULATORS				
Westshore Circulator		128,000	128,000	169,000
Ybor Circulator		230,000	230,000	350,000
South County Circulator				47,000
Franklin Street Tram Demonstration Project				8000
PLANNING, MARKETING, STUDIES, & PROJECT ADMIN.				
Reliability Centered Maintenance Plan		200,000	0	177,000
Community Enterprise/Neighborhood Empowerment		100,000	0	
Rail Simulation Analysis				151,250
Administration		150,000	150,000	150,000
General Development /Comprehensive Planning		115,000	115,000	710,000
Short Range Transportation Planning		330,000	330,000	280,000
Financial Planning		20,000	20,000	115,000
Tampa-Lakeland Commuter Rail Planning				625,000
CONGESTION MITIGATION/AIR QUALITY				
People Mover Improvements				2,000,000
Historic Street Car / Rail Planning Project				2,300,000
Catalytic Converters for Bus Fleet				435,000
Intermodal Transit Links Analysis				100,000
Transit Promotions				150,000
Kennedy Shuttle				500,000
Franklin Street Tram				100,000
TOTAL CAPITAL PROJECTS	<u>\$13,750,638</u>	<u>\$12,312,640</u>	<u>\$10,253,000</u>	<u>\$18,717,238</u>
BUDGETED RESERVES				
Transfer to Contingency Reserve	<u>\$26,352</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
TOTAL RESERVES	<u>\$26,352</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
TOTAL APPROPRIATIONS	<u>\$37,648,272</u>	<u>\$36,487,078</u>	<u>\$34,410,100</u>	<u>\$42,188,838</u>

**HILLSBOROUGH AREA REGIONAL
TRANSIT AUTHORITY**

SALARY SCHEDULE BY DIVISION

HART SALARY SCHEDULE BY DIVISION

	FY94 ACTUAL	FY95 ADOPTED BUDGET	FY95 PROJECTED YEAR END	FY96 PROPOSED BUDGET
<u>Operations Division</u>				
Salaries	\$9,994,007	\$9,934,938	\$10,196,000	\$8,428,400
Social Security	753,904	786,000	785,300	670,000
City Pension	4,556	7,000	2,000	3,000
State Pension	1,842,330	1,817,000	1,880,800	1,542,000
Disability Insurance	0	76,600	109,600	64,900
Medical Insurance	803,521	914,000	919,300	882,500
Life Insurance	31,191	35,000	31,800	31,300
Accidental Death and Dismemberment In	5,665	7,100	6,200	5,700
Unemployment Compensation	36,454	61,000	22,800	20,000
Uniforms	<u>96,840</u>	<u>118,000</u>	<u>118,500</u>	<u>111,000</u>
Total Personnel Costs	\$13,568,468	\$13,756,638	\$14,072,300	\$11,758,800
<u>Executive Office and Finance</u>				
Salaries	\$564,152	\$508,000	\$521,000	\$656,000
Social Security	40,766	55,000	49,000	65,000
City Pension	2,391	3,000	2,500	3,000
State Pension	95,904	126,000	130,000	150,000
Disability Insurance	63,272	5,300	5,000	6,300
Medical Insurance	50,138	61,000	62,000	72,000
Life Insurance	2,986	4,000	4,000	4,000
Accidental Death and Dismemberment In	552	1,000	700	1,000
Unemployment Compensation	12,116	5,000	1,000	2,000
Uniforms	<u>1,048</u>	<u>0</u>	<u>1,600</u>	<u>0</u>
Total Personnel Costs	\$833,325	\$768,300	\$776,800	\$959,300
<u>Human Resources</u>				
Salaries	\$179,420	\$223,000	\$227,600	\$231,000
Social Security	11,471	18,000	15,000	18,000
State Pension	29,787	40,000	35,000	41,000
Disability Insurance	0	1,700	1,500	1,700
Medical Insurance	17,961	20,000	17,000	21,000
Life Insurance	916	1,000	1,200	1,500
Accidental Death and Dismemberment In	169	200	200	200
Unemployment Compensation	13,135	0	0	3,500
Uniforms	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Personnel Costs	\$252,859	\$303,900	\$297,500	\$317,900
<u>Marketing</u>				
Salaries	\$236,300	\$222,000	\$233,000	\$276,000
Social Security	18,686	24,000	21,000	28,000
City Pension	0	0	0	0
State Pension	44,897	54,000	47,000	65,000
Disability Insurance	0	2,300	2,000	2,800
Medical Insurance	23,701	29,000	26,000	29,000
Life Insurance	1,211	1,500	1,600	1,700
Accidental Death and Dismemberment In	224	500	300	300
Unemployment Compensation	2,768	0	2,000	2,000
Uniforms	<u>2,294</u>	<u>0</u>	<u>2,500</u>	<u>3,000</u>
Total Personnel Costs	\$330,081	\$333,300	\$335,400	\$407,800
<u>Planning</u>				
Salaries	\$24,924	(\$5,000)	\$6,000	(\$95,000)
Social Security	22,917	33,000	24,000	35,000
City Pension	1,434	3,000	1,500	1,500

HART SALARY SCHEDULE BY DIVISION

	<u>FY94 ACTUAL</u>	<u>FY95 ADOPTED BUDGET</u>	<u>FY95 PROJECTED YEAR END</u>	<u>FY96 PROPOSED BUDGET</u>
State Pension	53,064	75,000	55,000	80,000
Disability Insurance	0	3,200	2,500	3,400
Medical Insurance	26,777	27,000	30,000	32,000
Life Insurance	1,557	2,000	2,000	2,200
Accidental Death and Dismemberment In	288	500	400	400
Unemployment Compensation	0	0	3,000	1,500
Uniforms	<u>2,871</u>	<u>600</u>	<u>600</u>	<u>1,000</u>
Total Personnel Costs	<u>\$133,832</u>	<u>\$139,300</u>	<u>\$125,000</u>	<u>\$62,000</u>
<u>Total All Divisions</u>				
Salaries	10,998,803	10,882,938	11,183,600	9,496,400
Social Security	<u>847,744</u>	<u>916,000</u>	<u>894,300</u>	<u>816,000</u>
City Pension	8,381	13,000	6,000	7,500
State Pension	2,065,982	2,112,000	2,147,800	1,878,000
Disability Insurance	63,272	89,100	120,600	79,100
Medical Insurance	922,098	1,051,000	1,054,300	1,036,500
Life Insurance	37,861	43,500	40,600	40,700
Accidental Death and Dismemberment In	6,898	9,300	7,800	7,600
Unemployment Compensation	64,473	66,000	28,800	29,000
Uniforms	<u>103,053</u>	<u>118,600</u>	<u>123,200</u>	<u>115,000</u>
TOTAL SALARIES AND FRINGES	<u>\$15,118,565</u>	<u>\$15,301,438</u>	<u>\$15,607,000</u>	<u>\$13,505,800</u>

**HILLSBOROUGH AREA REGIONAL
TRANSIT AUTHORITY**

**FISCAL YEAR 1996
APPROVED POSITIONS**

EXECUTIVE OFFICE		
POSITION TITLE	FY 1996 APPROVED POSITIONS	FY 1995 POSITION COMPARISON
Executive Director	1.0	
Assistant to the Executive Director	1.0	
Executive Secretary	1.0	
Office Manager	1.0	
Receptionist	1.0	
SUBTOTAL	5.0	4
FINANCE DIVISION		
POSITION TITLE	FY 1996 APPROVED POSITIONS	FY 1995 POSITION COMPARISON
Director of Finance	1.0	
Administrative Aide	1.0	
Administrative Clerk	1.0	
MIS Manager	1.0	
Accounting Manager	1.0	
Senior Accountant - General Ledger	1.0	
Senior Accountant - Grants	1.0	
Accountant I	2.0	
A/P Coordinator	1.0	
Accounting Clerk	2.0	
Money Room Clerk - Part time	2.0	(1 FTE)
Payroll Coordinator	1.0	
Payroll Analyst	1.0	
Procurement Manager	1.0	
Secretary II	1.0	
Purchasing Agent III	1.0	
Purchasing Agent II	1.0	
Purchasing Agent I	1.0	
SUBTOTAL	20.0	20

PLANNING DIVISION		
POSITION TITLE	FY 1996 APPROVED POSITIONS	FY 1995 POSITION COMPARISON
Director of Planning	1.0	
Secretary II	1.0	
Planning Manager	1.0	
Senior Planner	3.0	
Planner II	1.0	
Planner I	1.0	
Planning Analyst	1.0	
Planning Assistant	1.0	
Route Statistician	1.0	
Part-time Route Statistician	2.0 (1 FTE)	
SUBTOTAL	12.0	12
MARKETING DIVISION		
POSITION TITLE	FY 1996 APPROVED POSITIONS	FY 1995 POSITION COMPARISON
Director of Marketing	1.0	
Secretary II	1.0	
Marketing Manager	1.0	
Graphics Coordinator	1.0	
Marketing Assistant (Advertising)	1.0	
Marketing Coordinator	1.0	
Marketing Analyst	1.0	
Promotion & Advertising Specialist	1.0	
Marketing Aide	3.0	
SUBTOTAL	11.0	11

HUMAN RESOURCES DIVISION		
POSITION TITLE	FY 1996 APPROVED POSITIONS	FY 1995 POSITION COMPARISON
Director of Human Resources	1.0	
Human Resources Manager	1.0	
Human Resources/Benefits Specialist	1.0	
Human Resources Assistant	1.0	
Manager of Development/Training	1.0	
Supervision of Risk Investigation	1.0	
Risk Investigator	1.0	
Coordinator of Risk Analysis	1.0	
Secretary II	1.0	
Manager of Safety and Security	1.0	
Management Trainee	1.5	
SUBTOTAL	11.5	11
ADMINISTRATION TOTAL	59.5	58.0

OPERATIONS DIVISION		
OPERATIONS ADMINISTRATION		
POSITION TITLE	FY 1996 APPROVED POSITIONS	FY 1995 POSITION COMPARISON
General Manager of Operations	1.0	
Secretary II	1.0	
SUBTOTAL	2.0	2
TRANSPORTATION DEPARTMENT		
POSITION TITLE	FY 1996 APPROVED POSITIONS	FY 1995 POSITION COMPARISON
Director of Transportation	1.0	
Secretary I	1.0	
Transportation Manager	1.0	
Transportation Superintendent	1.0	
Transit Supervisors	9.0	
Dispatchers	9.0	
Scheduler	1.0	
Transit Operations Analyst	1.0	
Customer Service & Information Supervisor	1.0	
Customer Information - Clerks & Receptionist	8.0	
Customer Information - Clerks - Part time	3.0	(1 1/2 FTE)
Large Bus Operators - Full time	235.0	
Bus Operators - Part time	10.0	(5 FTEs)
SUBTOTAL	274.5	274.5

MAINTENANCE DEPARTMENT		
POSITION TITLE	FY 1996 APPROVED POSITIONS	FY 1995 POSITION COMPARISON
Director of Maintenance	1.0	
Manager of Maintenance	1.0	
Secretary I	1.0	
Facilities Maintenance Coordinator	1.0	
Transitway Building/Grounds Supervisor	1.0	
Transitway Attendants	4.0	
Building/Grounds Technician III	2.0	
Building/Grounds Technician II	3.0	
Building/Grounds Equipment Technician	1.0	
Building/Grounds General Custodian	4.0	
General Maintenance Attendant	1.0	
Route Maintenance Supervisor	1.0	
Route Maintenance Attendants	5.0	
Inventory Control Supervisor	1.0	
Asst. Inventory Control Supervisor	1.0	
Shipping and Receiving Storekeeper	1.0	
Storekeeper	4.0	
Superintendent of Vehicle Maintenance	1.0	
Maintenance Supervisor II	1.0	
Maintenance Supervisor I	5.0	
Lead Mechanic	3.0	
Mechanic I, II, III	32.0	
Electronics Supervisor	1.0	
Communication & Electronic Technician	3.0	
Lead Paint & Body Specialist	1.0	
Paint & Body Specialist	4.0	
Fleet Service Supervisor	1.0	
Lead Service Attendant	1.0	
Parts Driver	1.0	
Service Attendants	10.0	
Light/Heavy Maintenance Attendants	3.0	
Bus Custodians	4.0	
SUBTOTAL	104.0	104
OPERATIONS TOTAL	380.5	380.5
TOTAL APPROVED POSITIONS	440.0	438.5