



STATEMENT OF EQUAL EMPLOYMENT OPPORTUNITY POLICY

HART's Equal Employment Opportunity Policy and Equal Employment Opportunity Program Affirmative Action Plan affects all employment practices including: recruitment, selection, promotions, terminations, transfers, layoffs, disciplinary actions, compensation, training, benefits and all other terms and conditions of employment. This statement is posted in conspicuous locations so that employees, applicants and the general public are cognizant of HART's commitment. This statement is also included in the written Equal Employment Opportunity Program/Affirmative Action Plan.

HART is committed to equal employment opportunity for all persons, regardless of race, color, creed, national origin, sex, age, marital status, sexual orientation, gender identity or expression, disability, veteran status or other status protected by Federal or State law and to undertake an affirmative action program, including goals and timetables, in order to overcome the effects of past discrimination on minorities and women.

The responsibility for the implementation of the HART Equal Employment Opportunity Program/Affirmative Action Plan is assigned to Brooke Basquit, Director of Human Resources & EEO Officer. Ms. Basquit's office is located at: 4305 E. 21st Avenue, Tampa, Florida 33605; Telephone: (813) 384-6385. All management personnel share in this responsibility and will be assigned specific tasks to assure compliance is achieved. Performance by management personnel will be evaluated on the success of the Equal Employment Opportunity Program/Affirmative Action Plan in the same way as their performance on other HART goals.

HART believes that the successful achievement of equal employment opportunity and affirmative action goals will provide benefits to our organization through fuller utilization and development of previously underutilized human resources.

Any applicant or employee who feels they have been discriminated against has the right to file a formal complaint with Brooke Basquit, Director of Human Resources & EEO Officer.

HART will not tolerate retaliation against any individual for making a good faith discrimination complaint or for providing information related to such complaints.


Jeffrey Seward
Interim, Chief Executive Officer

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